

RESOLUTION NO. 6632

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 6563.

WHEREAS, the City Council is authorized and directed under Ordinance No. 1089 to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service,

IT IS HEREBY RESOLVED AS FOLLOWS:

THE CITY COUNCIL of the City of Redlands hereby establishes a basic compensation plan for all officers and employees in all of the classifications of employment provided in this resolution;

THAT said classification and salary schedule are hereby incorporated and attached to this resolution;

THAT said salary schedule and compensation plan shall be effective July 2, 2007.

<b>Department</b>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
<b><u>City Clerk's Office</u></b>			
City Clerk	1	M	75
Assistant City Clerk	$\frac{1}{2}$	MM	21
<i>Part Time Positions:</i>			
Administrative Assistant	2	P/T	
<b>Total City Clerk's Office</b>	<b>4</b>		
<b><u>City Manager's Office</u></b>			
City Manager	1		Contract
City Attorney	1		Contract
Assistant City Manager	1	M	100
Attorney I/II	1	M	92/94
Executive Assistant	1	MM	36
Legal Secretary	1	G	44
Administrative Assistant I/II	$\frac{1}{7}$	G	12/22
<b>Total City Manager's Office</b>	<b>7</b>		
<b><u>City Treasurer's Office</u></b>			
City Treasurer	1	M	82
Assistant City Treasurer	1	MM	42
Parking Citation Technician	1	G	37
Accounting Technician I/II	$\frac{4}{7}$	G	17/27

<u>City Treasurer's Office Continued</u>	Positions	Unit	Range
<i>Part Time Position:</i>			
Business License Inspector	1	P/T	
<b>Total City Treasurer's Office</b>	<b>8</b>		
<u>Administrative Services Department</u>			
Human Resources Director	1	M	86
Administrative Analyst	1	MM	62Y
Senior Administrative Assistant	$\frac{1}{3}$	G	39
	3		
<b>Human Resources</b>			
Worker's Compensation Technician	1	G	47
Personnel Services Technician	1	G	47
Personnel Services Assistant	$\frac{1}{3}$	G	37
	3		
<b>Building Maintenance</b>			
Building Maintenance Supervisor	1	G	64
Senior Building Maintenance Worker	$\frac{1}{2}$	G	47
	2		
<i>Part Time Positions:</i>			
Maintenance Worker	2	P/T	
Account Technician	$\frac{1}{3}$	P/T	
	3		
<b>Total Administrative Services Department</b>	<b>11</b>		
<u>Community Development Department</u>			
Community Development Director	1	M	89
Assistant Community Development Director	$\frac{1}{2}$	M	80
	2		
<b>Building Division</b>			
Chief Building Official	1	MM	70
Plan Check Examiner	1	G	65
Building Inspector I/II	4	G	48/58
Building Permit Technician	$\frac{1}{7}$	G	38
	7		
<b>Downtown Redlands Business Association</b>			
Senior Special Programs Coordinator	1	G	64
Special Programs Coordinator	$\frac{1}{2}$	G	54
	2		
<b>Planning Division</b>			
Principal Planner/Project Manager	1	MM	66
Senior Planner	1	MM	55
Junior/Assistant/Associate Planner	3	G	53/70/80
Senior Administrative Assistant	1	G	39
Administrative Secretary	1	G	32
Administrative Assistant I/II	$\frac{1}{8}$	G	12/22
	8		

<b><u>Community Development Continued</u></b>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
<i>Part Time Positions:</i>			
Maintenance Worker	3	P/T	
<b><i>Total Community Development Department</i></b>	<b>22</b>		
<b><u>Finance Department</u></b>			
Finance Director	1	M	88
Assistant Finance Director	1	M	80
Senior Accountant	1	MM	51
Administrative Analyst	1	MM	62Y
Payroll Technician	1	G	47
Senior Accounting Technician	1	G	37
Accounting Technician I/II	<u>2</u>	G	17/27
	8		
<b><i>Purchasing Division</i></b>			
Purchasing Administrator	1	MM	53
Purchasing Assistant	1	G	37
Storekeeper	<u>2</u>	G	14
	4		
<b><i>Total Finance Department</i></b>	<b>12</b>		
<b><u>Fire Department</u></b>			
Fire Chief	1	MS	92
Deputy Fire Chief	1	MS	87
Battalion Chief	5	MS	79
Chief Investigator	1	MM	59
Fire Marshal	1	F	79
Assistant Fire Marshal	1	F	75
Fire Captain	15	F	60
Fire Engineer	15	F	55
Fire Fighter	24	F	50
Administrative Analyst	1	MM	62Y
Fire Administrative Assistant I/II	<u>2</u>	CS	17/27
	67		
<b><i>Total Fire Department</i></b>	<b>67</b>		
<b><u>Library</u></b>			
Library Director	1	M	86
Archivist Curator	1	M	78
Principal Librarian	2	MM	47
Senior Librarian	1	MM	32
Associate Archivist	2	MM	32
Administrative Analyst	1	MM	62Y
Senior Library Information Systems Coordinator	1	G	69
Library Specialist I/II	6	G	22/32
Administrative Assistant I/II	1	G	12/22

<u>Library Continued</u>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
Library Clerk	4	G	5
Building Maintenance Worker	<u>1</u>	G	37
	21		

*Part Time Positions:*

Library Page	10,000	Hours/Yr	
Administrative Assistant	1	P/T	
Library Clerk	2	P/T	
Technical Services Clerk	1	P/T	
Museum Attendant	2	P/T	
Work Study Intern	<u>3</u>	P/T	
	9		

**Total Library 30**

**Municipal Utilities Department**

***Administration***

Municipal Utilities Director	1	M	92
Water Resources Manager	1	M	88
Senior Civil Engineer w/R.E.	1	MM	73
Capital Projects Manager	1	MM	73
Civil Engineer w/R.E.	1	MM	66
Assistant/Associate Engineer w/R.E.	1	MM	56/61
Assistant/Associate Engineer	1	MM	41/51
Geographic Information Systems Administrator	1	MM	62
Utilities Project Manager	1	MM	53
Utilities Project Manager	1	MM	Unfunded
Utilities GIS Specialist	1	G	79
Utilities MIS Specialist	1	G	79
Utilities Database Technician I/II	1	G	69/79
Water Conservation Coordinator	1	G	61
Junior Engineer	1	G	58
Utilities Project Specialist I/II	1	G	52/61
Senior Administrative Assistant	2	G	39
Administrative Assistant I/II	<u>1</u>	G	12/22
	19		

***Customer Service***

Customer Service Manager	1	MM	65
Customer Service Operations Supervisor	1	G	61
Billing and Meter Technician	1	G	47
Senior Customer Service Technician	1	G	37
Customer Service Field Technician II/III	1	G	35/39
Water Meter Reader	2	G	16
Customer Service Technician I/II	<u>5</u>	G	17/27
	12		

<b><i>Municipal Utilities Continued</i></b>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
<b><i>Water Division</i></b>			
Water Operations Manager	1	MM	84Y
Water Production Operations Supervisor	1	G	97
Water Production Maintenance Supervisor	1	G	97
Water Distribution Supervisor	1	G	97
Regulatory Compliance Officer – Water	1	G	73
Water Quality Control Officer	1	G	72
Water Distribution Operator Foreperson III/IV/V	2	G	62/67/72
Cross Connection Control Inspector	1	G	58
Senior Water Treatment Operator	2	G	68Y
Water Treatment Operator II/III/IV	4	G	59Y/63Y/65Y
Plant Mechanic I/II	2	G	43/53
Water Quality Technician I/II	3	G	39/49
Water Distribution Operator OIT/I/II/III/IV/V	9	G	15/25/35/39/44/49
Water Distribution Journeyman	1	G	35
Water Distribution Operator/Sr. Equip. Operator OIT-V	2	G	27/37/47/52/57/62
Water Distribution Operator/Welder OIT-V	2	G	27/37/47/52/57/62
Water Distribution Operator/Equip. Operator OIT-V	1	G	20/30/39/44/49/54
Equipment Operator OIT/I/II	1	G	19/34/39
Senior Grounds Maintenance Worker I	1	G	30
Maintenance Worker	2	G	14
Grounds Maintenance Worker I/II	<u>1</u>	G	12/20
	40		
<b><i>Solid Waste Division</i></b>			
Solid Waste Manager	1	M	84
Solid Waste Landfill Supervisor	1	MM	65
Solid Waste and Recycling Technician I/II	1	G	37/42
Solid Waste Route Supervisor	2	G	59
Senior Solid Waste Truck Driver	1	G	44
Senior Equipment Operator	2	G	44
Welder	1	G	43
Solid Waste Truck Driver	23	G	34
Equipment Operator OIT/I/II	2	G	19/34/39
Solid Waste Collector	5	G	19
Maintenance Worker	<u>1</u>	G	14
	40		
<b><i>Wastewater Division</i></b>			
Laboratory Manager	1	MM	61
Wastewater Facilities Operations Supervisor	1	G	97
Wastewater Facilities Maintenance Supervisor	1	G	87
Regulatory Compliance Officer	1	G	73
Plant Mechanic I/II	3	G	43/53
Line Maintenance Supervisor	1	G	59
Laboratory Technician I/II/III/IV	4	G	33/43/53/58
Wastewater Facilities Operator I/II/III/IV/V	6	G	55Y/59Y/63Y/65Y/67Y
Line Maintenance Worker I/II	3	G	34/44
Senior Grounds Maintenance Worker I/II	1	G	30/40
Maintenance Worker	<u>2</u>	G	14
	24		

<u><i>Municipal Utilities Continued</i></u>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
<b><i>Cemetery Division</i></b>			
Cemetery Services Assistant	1	G	39
Senior Cemetery Caretaker	1	G	34
Cemetery Caretaker I/II	<u>1</u>	G	12/20
	3		
<b><i>Equipment Maintenance</i></b>			
Equipment Maintenance Superintendent	1	MM	61
Senior Mechanic	2	G	63
Fire Mechanic	1	G	53
Heavy Equipment Mechanic	1	G	43
Mechanic I/II	7	G	33/43
Senior Storekeeper	1	G	27
E. M. Administrative Assistant	1	G	44Y
Administrative Assistant I/II	<u>1</u>	G	12/22
	15		
<b><i>Part Time Positions:</i></b>			
Technical Services Clerk	3	P/T	
Cemetery Aide	2	P/T	
Wastewater Treatment Plant Electrician	1	P/T	
Maintenance Worker	1	P/T	
Zanjero	<u>1</u>	P/T	
	8		
<b><i>Total Municipal Utilities Department</i></b>	<b>161</b>		
<b><u><i>Police Department</i></u></b>			
Chief of Police	1	MS	93
Deputy Chief of Police	1	MS	89
Police Captain	1	MS	85
Police Lieutenant	4	MS	81
Police Sergeant	10	P	70
Police Corporal/Investigator	19	P	64
Police Officer	54	P	60
Public Information Officer	1	MM	73Y
Support Services Supervisor	1	MM	50
Administrative Analyst	1	MM	62Y
Executive Police Assistant	1	CS	74
Crime Analyst	1	CS	69
Senior Code Enforcement Officer	1	CS	66
Animal Control Supervisor	1	CS	64
Police Records Supervisor	1	CS	64
Code Enforcement Officer	1	CS	56
Forensic Services Supervisor	1	CS	86
Forensic Science Technician	1	CS	58
Police Communications Supervisor	1	CS	64
Dispatcher Shift Supervisor	2	CS	53
Senior Administrative Assistant	1	CS	44
Building Maintenance Worker	1	CS	42
Police Training Coordinator	1	CS	37
Community Service Officer/Dispatcher I/II	9	CS	33/43

<b><i>Police Department Continued</i></b>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
Dispatcher/Community Service Officer I/II	14	CS	33/43
Police Administrative Secretary	1	CS	37
Police Customer Service Representative I/II	11	CS	17/27
Police Customer Service Representative I/II	2	CS	Unfunded
Police M.I.S. Specialist	1	CS	84
Animal Control Officer	2	CS	30
Animal Control Officer	1	CS	Unfunded
Parking Control Officer	2	CS	17
Video Technician	1	CS	43
Kennel Attendant	<u>1</u>	CS	10
	152		
<b><i>Recreation/Senior Services</i></b>			
Community Services Superintendent	1	MM	67
Senior Recreation Program Coordinator	1	CS	70
Recreation Program Coordinator	5	CS	60
Bus Driver	1	CS	39Y
Building Maintenance Worker	1	CS	42
Administrative Assistant I/II	<u>1</u>	CS	17/27
	10		
<b><i>Management Information Systems Division</i></b>			
Management Information Systems Administrator	1	MM	76
Senior Information Systems Technician	1	CS	84
M.I.S. Support Technician	<u>1</u>	CS	64
	3		
<b><i>Part Time Positions:</i></b>			
Background Investigator	1	P/T	
Dispatcher/CSO	2	P/T	
Kennel Attendant	1	P/T	
Account Technician	1	Unfilled	
Cadet	4	P/T	
ID Technician Trainee	1	P/T	
Recreation Coordinator	8	P/T	
Special Programs Aide	9	P/T	
Special Programs Aide	4	Unfilled	
Maintenance Worker	3	P/T	
Maintenance Worker	1	Unfilled	
Bus Driver	<u>2</u>	P/T	
	37		
College Intern	4050	Hours/Yr	
Recreation Aide	2000	Hours/Yr	
Recreation Leader	6000	Hours/Yr	
Sports Official	3025	Hours/Yr	
<b><i>Total Police Department</i></b>	<b>202</b>		

<b><i>Public Works Department</i></b>	<b>Positions</b>	<b>Unit</b>	<b>Range</b>
<b><i>Administration</i></b>			
Public Works Director	1	M	90
Assistant Public Works Director	1	M	84
Public Works Operations Manager	1	MM	76
N.P.D.E.S. Inspector	1	G	50
Senior Administrative Assistant	1	G	39
Administrative Assistant I/II	<u>2</u>	G	12/22
	7		
<b><i>Electrical</i></b>			
Streets and Electrical Supervisor	1	G	84
Electrician	1	G	46
Traffic Signal Technician I/II	<u>3</u>	G	28/46
	5		
<b><i>Engineering Services</i></b>			
Senior Civil Engineer w/R.E.	2	MM	73
Assistant/Associate Engineer	3	MM	41/51
Principal Construction Inspector	1	G	78
Public Works Construction Inspector I/II	<u>2</u>	G	59/64
	8		
<b><i>Parks and Trees Division</i></b>			
Parks and Trees Supervisor	1	G	62
Senior Tree Trimmer	1	G	40
Senior Grounds Maintenance Worker I/II	1	G	30/40
Tree Trimmer I/II	3	G	20/30
Parks Maintenance Mechanic	2	G	30
Grounds Maintenance Worker I/II	<u>11</u>	G	12/20
	19		
<b><i>Street Division</i></b>			
Senior Asphalt Worker	1	G	44
Senior Concrete Worker	1	G	44
Senior Street Maintenance Worker	1	G	44
Senior Sign & Paint Worker	1	G	44
Street Sweeper Operator	2	G	34
Equipment Operator OIT/I/II	3	G	19/34/39
Asphalt Worker	1	G	34
Concrete Worker	1	G	34
Sign & Paint Worker	1	G	34
Maintenance Worker	<u>2</u>	G	14
	14		
<b><i>Part Time Positions:</i></b>			
Maintenance Worker	<u>2</u>	P/T	
	2		
<b><i>Total Public Works Department</i></b>	<b>55</b>		





All grant funded and reimbursable positions are contingent upon continued funding.

<b>Total Authorized Positions</b>	<b>587</b>
<b>Total At-Will Positions</b>	<b>10</b>
<b>Total Grant Funded Positions</b>	<b>13</b>
<b>TOTAL POSITIONS</b>	<b>610</b>

ADOPTED, SIGNED AND APPROVED this 17<sup>th</sup> day of July, 2007.

  
\_\_\_\_\_  
Jon Harrison, Mayor

ATTEST:

  
\_\_\_\_\_  
Lorrie Poyzer, City Clerk

I, Lorrie Poyzer, City Clerk of the City of Redlands hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 17<sup>th</sup> day of July, 2007, by the following vote:

AYES: Councilmembers Gilbreath, Gil, Gallagher, Aguilar; Mayor Harrison  
NOES: None  
ABSENT: None  
ABSTAIN: None

  
\_\_\_\_\_  
Lorrie Poyzer, City Clerk

**CITY OF REDLANDS  
SALARY SCHEDULE**

**TEMPORARY AND  
PART TIME  
POSITIONS**

<b>POSITION TITLE</b>	<b>BENCHMARK</b>	<b>RANGE</b>	<b>HOURLY RATE</b>
Account Technician	A Step Account Technician II	G 27	\$16.341
Administrative Assistant	A Step Admin Assistant I	G 12	\$14.075
Background Investigator	E Step Sergeant	P 70	\$42.213
Business License Inspector	E Step Code Enforcement Officer	CS 56	\$24.673
Bus Driver	A Step Bus Driver	CS 39Y	\$13.257
Cemetery Aide	A Step Admin Assistant I	G 12	\$14.075
College Intern	Flat Rate		\$9.500
CSO/Dispatcher I/II	A Step CSO/Dispatcher I/II	CS 33/43	\$16.147/17.836
Grounds Maintenance Worker	A Step Grounds Maint. Wkr. I	G12	\$14.075
Kennel Attendant	A Step Kennel Attendant	CS 10	\$12.844
Library Clerk	A Step Library Clerk	G 5	\$13.128
Library Page	Minimum Wage		\$7.500
Maintenance Worker	A Step Maintenance Worker	G 14	\$14.358
Museum Attendant	20% below A Step Library Clerk (G 5)		\$10.940
Parking Control Officer	A Step Parking Control Officer	CS 17	\$13.770
Police Cadet	10% below A Step CSO/Dispatcher I (CS 33)		\$14.679
Police ID Technician Trainee	10% below A Step CSO/Dispatcher I (CS 33)		\$14.679
Police Officer Trainee	A Step Police Officer	P 60	\$26.285
Recreation Aide	Minimum Wage		\$7.500
Recreation Leader	5% above Minimum Wage		\$7.875
Special Programs Aide	20% above Recreation Leader		\$9.450
Recreation Coordinator	40% above Special Programs Aide		\$13.230
Sports Official	Flat Rate		\$18.000
Technical Services Clerk	C Step Library Clerk	G 5	\$14.474
Utilities Database Intern	Flat Rate		\$9.500
Zanjero	Flat Rate		\$15.800

**CITY OF REDLANDS  
Y-RATE SALARY SCHEDULE**

Range		A	B	C	D	E	F
G 44Y EM Admin Asst	HOURLY	15.620	16.401	17.221	18.082	18.987	19.936
	MONTHLY	2708	2843	2985	3134	<b>3291</b>	3456
	ANNUAL	32490	34115	35820	37611	39492	41467
G 55Y WW Fac Oper I	HOURLY	18.734	19.671	20.654	21.687	22.771	23.910
	MONTHLY	3247	3410	3580	3759	<b>3947</b>	4144
	ANNUAL	38966	40915	42961	45109	47364	49732
G 59Y WW Fac Oper II & WTO II	HOURLY	20.685	21.719	22.805	23.945	25.142	26.399
	MONTHLY	3585	3765	3953	4150	<b>4358</b>	4576
	ANNUAL	43024	45175	47434	49806	52296	54911
G 63Y WW Fac Oper III & WTO III	HOURLY	22.830	23.971	25.170	26.429	27.750	29.138
	MONTHLY	3957	4155	4363	4581	<b>4810</b>	5051
	ANNUAL	47486	49861	52354	54971	57720	60606
G 65Y WW Fac Oper IV & WTO IV	HOURLY	23.988	25.188	26.447	27.769	29.158	30.616
	MONTHLY	4158	4366	4584	4813	<b>5054</b>	5307
	ANNUAL	49895	52390	55010	57760	60648	63680
G 67Y WW Fac Oper V	HOURLY	25.203	26.463	27.786	29.176	30.635	32.166
	MONTHLY	4369	4587	4816	5057	<b>5310</b>	5576
	ANNUAL	52423	55044	57796	60686	63720	66906
G 68Y Sr WTO	HOURLY	25.830	27.121	28.477	29.901	31.396	32.966
	MONTHLY	4477	4701	4936	5183	<b>5442</b>	5714
	ANNUAL	53726	56412	59233	62194	65304	68569
CS 39Y Bus Driver	HOURLY	13.257	13.919	14.615	15.346	16.113	16.919
	MONTHLY	2298	2413	2533	2660	<b>2793</b>	2933
	ANNUAL	27574	28952	30400	31920	33516	35192
MM 62Y Admin Analyst	HOURLY	22.275	23.388	24.558	25.786	27.075	28.429
	MONTHLY	3861	4054	4257	4470	<b>4693</b>	4928
	ANNUAL	46331	48648	51080	53634	56316	59132
MM 73Y PIO	HOURLY	28.530	29.957	31.455	33.027	34.679	36.413
	MONTHLY	4945	5193	5452	5725	<b>6011</b>	6312
	ANNUAL	59343	62310	65426	68697	72132	75739
MM 84Y Water Oper Mgr	HOURLY	37.240	39.102	41.057	43.110	45.265	47.529
	MONTHLY	6455	6778	7117	7472	<b>7846</b>	8238
	ANNUAL	77459	81332	85399	89669	94152	98860

**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G5	HOURLY	13.128	13.785	14.474	15.198	15.958	16.756
	MONTHLY	2276	2389	2509	2634	<b>2766</b>	2904
	ANNUAL	27307	28672	30106	31611	33192	34852
G6	HOURLY	13.260	13.923	14.619	15.350	16.117	16.923
	MONTHLY	2298	2413	2534	2661	<b>2794</b>	2933
	ANNUAL	27580	28959	30407	31928	33524	35200
G7	HOURLY	13.392	14.062	14.765	15.503	16.278	17.092
	MONTHLY	2321	2437	2559	2687	<b>2822</b>	2963
	ANNUAL	27856	29249	30711	32247	33859	35552
G8	HOURLY	13.526	14.203	14.913	15.658	16.441	17.263
	MONTHLY	2345	2462	2585	2714	<b>2850</b>	2992
	ANNUAL	28135	29541	31018	32569	34198	35908
G9	HOURLY	13.661	14.345	15.062	15.815	16.606	17.436
	MONTHLY	2368	2486	2611	2741	<b>2878</b>	3022
	ANNUAL	28416	29837	31329	32895	34540	36267
G10	HOURLY	13.798	14.488	15.212	15.973	16.772	17.610
	MONTHLY	2392	2511	2637	2769	<b>2907</b>	3052
	ANNUAL	28700	30135	31642	33224	34885	36629
G11	HOURLY	13.936	14.633	15.365	16.133	16.939	17.786
	MONTHLY	2416	2536	2663	2796	<b>2936</b>	3083
	ANNUAL	28987	30436	31958	33556	35234	36996
G12	HOURLY	14.075	14.779	15.518	16.294	17.109	17.964
	MONTHLY	2440	2562	2690	2824	<b>2966</b>	3114
	ANNUAL	29277	30741	32278	33892	35586	37366
G13	HOURLY	14.216	14.927	15.673	16.457	17.280	18.144
	MONTHLY	2464	2587	2717	2853	<b>2995</b>	3145
	ANNUAL	29570	31048	32601	34231	35942	37739
G14	HOURLY	14.358	15.076	15.830	16.622	17.453	18.325
	MONTHLY	2489	2613	2744	2881	<b>3025</b>	3176
	ANNUAL	29865	31359	32927	34573	36302	38117
G15	HOURLY	14.502	15.227	15.988	16.788	17.627	18.509
	MONTHLY	2514	2639	2771	2910	<b>3055</b>	3208
	ANNUAL	30164	31672	33256	34919	36665	38498

Effective July 2007

Approx 1% between ranges

Approx 5% between steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G16	HOURLY	14.647	15.379	16.148	16.956	17.803	18.694
	MONTHLY	2539	2666	2799	2939	<b>3086</b>	3240
	ANNUAL	30466	31989	33588	35268	37031	38883
G17	HOURLY	14.793	15.533	16.310	17.125	17.982	18.881
	MONTHLY	2564	2692	2827	2968	<b>3117</b>	3273
	ANNUAL	30770	32309	33924	35621	37402	39272
G18	HOURLY	14.941	15.688	16.473	17.297	18.161	19.069
	MONTHLY	2590	2719	2855	2998	<b>3148</b>	3305
	ANNUAL	31078	32632	34264	35977	37776	39664
G19	HOURLY	15.091	15.845	16.638	17.469	18.343	19.260
	MONTHLY	2616	2747	2884	3028	<b>3179</b>	3338
	ANNUAL	31389	32958	34606	36337	38153	40061
G20	HOURLY	15.242	16.004	16.804	17.644	18.526	19.453
	MONTHLY	2642	2774	2913	3058	<b>3211</b>	3372
	ANNUAL	31703	33288	34952	36700	38535	40462
G21	HOURLY	15.394	16.164	16.972	17.821	18.712	19.647
	MONTHLY	2668	2802	2942	3089	<b>3243</b>	3406
	ANNUAL	32020	33621	35302	37067	38920	40866
G22	HOURLY	15.548	16.325	17.142	17.999	18.899	19.844
	MONTHLY	2695	2830	2971	3120	<b>3276</b>	3440
	ANNUAL	32340	33957	35655	37438	39309	41275
G23	HOURLY	15.704	16.489	17.313	18.179	19.088	20.042
	MONTHLY	2722	2858	3001	3151	<b>3309</b>	3474
	ANNUAL	32663	34297	36011	37812	39703	41688
G24	HOURLY	15.861	16.654	17.486	18.361	19.279	20.243
	MONTHLY	2749	2887	3031	3183	<b>3342</b>	3509
	ANNUAL	32990	34640	36371	38190	40100	42105
G25	HOURLY	16.019	16.820	17.661	18.544	19.471	20.445
	MONTHLY	2777	2915	3061	3214	<b>3375</b>	3544
	ANNUAL	33320	34986	36735	38572	40501	42526
G26	HOURLY	16.179	16.988	17.838	18.730	19.666	20.649
	MONTHLY	2804	2945	3092	3246	<b>3409</b>	3579
	ANNUAL	33653	35336	37103	38958	40906	42951

Effective July 2007  
Approx 1% between ranges  
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**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G27	HOURLY	16,341	17,158	18,016	18,917	19,863	20,856
	MONTHLY	2832	2974	3123	3279	<b>3443</b>	3615
	ANNUAL	33990	35689	37474	39347	41315	43380
G28	HOURLY	16,505	17,330	18,196	19,106	20,061	21,064
	MONTHLY	2861	3004	3154	3312	<b>3477</b>	3651
	ANNUAL	34330	36046	37848	39741	41728	43814
G29	HOURLY	16,670	17,503	18,378	19,297	20,262	21,275
	MONTHLY	2889	3034	3186	3345	<b>3512</b>	3688
	ANNUAL	34673	36406	38227	40138	42145	44252
G30	HOURLY	16,836	17,678	18,562	19,490	20,465	21,488
	MONTHLY	2918	3064	3217	3378	<b>3547</b>	3725
	ANNUAL	35020	36771	38609	40540	42566	44695
G31	HOURLY	17,005	17,855	18,748	19,685	20,669	21,703
	MONTHLY	2947	3095	3250	3412	<b>3583</b>	3762
	ANNUAL	35370	37138	38995	40945	42992	45142
G32	HOURLY	17,175	18,033	18,935	19,882	20,876	21,920
	MONTHLY	2977	3126	3282	3446	<b>3619</b>	3799
	ANNUAL	35723	37510	39385	41354	43422	45593
G33	HOURLY	17,346	18,214	19,124	20,081	21,085	22,139
	MONTHLY	3007	3157	3315	3481	<b>3655</b>	3837
	ANNUAL	36081	37885	39779	41768	43856	46049
G34	HOURLY	17,520	18,396	19,316	20,282	21,296	22,360
	MONTHLY	3037	3189	3348	3515	<b>3691</b>	3876
	ANNUAL	36441	38264	40177	42186	44295	46510
G35	HOURLY	17,695	18,580	19,509	20,484	21,509	22,584
	MONTHLY	3067	3221	3382	3551	<b>3728</b>	3915
	ANNUAL	36806	38646	40579	42607	44738	46975
G36	HOURLY	17,872	18,766	19,704	20,689	21,724	22,810
	MONTHLY	3098	3253	3415	3586	<b>3765</b>	3954
	ANNUAL	37174	39033	40984	43034	45185	47444
G37	HOURLY	18,051	18,953	19,901	20,896	21,941	23,038
	MONTHLY	3129	3285	3450	3622	<b>3803</b>	3993
	ANNUAL	37546	39423	41394	43464	45637	47919

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G38	HOURLY	18,231	19,143	20,100	21,105	22,160	23,268
	MONTHLY	3160	3318	3484	3658	<b>3841</b>	4033
	ANNUAL	37921	39817	41808	43898	46093	48398
G39	HOURLY	18,414	19,334	20,301	21,316	22,382	23,501
	MONTHLY	3192	3351	3519	3695	<b>3880</b>	4074
	ANNUAL	38300	40215	42226	44337	46554	48882
G40	HOURLY	18,598	19,528	20,504	21,529	22,606	23,736
	MONTHLY	3224	3385	3554	3732	<b>3918</b>	4114
	ANNUAL	38683	40618	42648	44781	47020	49371
G41	HOURLY	18,784	19,723	20,709	21,745	22,832	23,973
	MONTHLY	3256	3419	3590	3769	<b>3958</b>	4155
	ANNUAL	39070	41024	43075	45229	47490	49865
G42	HOURLY	18,972	19,920	20,916	21,962	23,060	24,213
	MONTHLY	3288	3453	3625	3807	<b>3997</b>	4197
	ANNUAL	39461	41434	43506	45681	47965	50363
G43	HOURLY	19,161	20,119	21,125	22,182	23,291	24,455
	MONTHLY	3321	3487	3662	3845	<b>4037</b>	4239
	ANNUAL	39856	41848	43941	46138	48445	50867
G44	HOURLY	19,353	20,321	21,337	22,403	23,524	24,700
	MONTHLY	3355	3522	3698	3883	<b>4077</b>	4281
	ANNUAL	40254	42267	44380	46599	48929	51376
G45	HOURLY	19,546	20,524	21,550	22,627	23,759	24,947
	MONTHLY	3388	3557	3735	3922	<b>4118</b>	4324
	ANNUAL	40657	42689	44824	47065	49418	51889
G46	HOURLY	19,742	20,729	21,765	22,854	23,996	25,196
	MONTHLY	3422	3593	3773	3961	<b>4159</b>	4367
	ANNUAL	41063	43116	45272	47536	49913	52408
G47	HOURLY	19,939	20,936	21,983	23,082	24,236	25,448
	MONTHLY	3456	3629	3810	4001	<b>4201</b>	4411
	ANNUAL	41474	43547	45725	48011	50412	52932
G48	HOURLY	20,139	21,146	22,203	23,313	24,479	25,703
	MONTHLY	3491	3665	3849	4041	<b>4243</b>	4455
	ANNUAL	41889	43983	46182	48491	50916	53462

Effective July 2007

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**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G49	HOURLY	20.340	21.357	22.425	23.546	24.724	25.960
	MONTHLY	3526	3702	3887	4081	<b>4285</b>	4500
	ANNUAL	42307	44423	46644	48976	51425	53996
G50	HOURLY	20.544	21.571	22.649	23.782	24.971	26.219
	MONTHLY	3561	3739	3926	4122	<b>4328</b>	4545
	ANNUAL	42731	44867	47110	49466	51939	54536
G51	HOURLY	20.749	21.786	22.876	24.020	25.220	26.481
	MONTHLY	3596	3776	3965	4163	<b>4372</b>	4590
	ANNUAL	43158	45316	47581	49961	52459	55082
G52	HOURLY	20.956	22.004	23.104	24.260	25.473	26.746
	MONTHLY	3632	3814	4005	4205	<b>4415</b>	4636
	ANNUAL	43589	45769	48057	50460	52983	55632
G53	HOURLY	21.166	22.224	23.336	24.502	25.727	27.014
	MONTHLY	3669	3852	4045	4247	<b>4459</b>	4682
	ANNUAL	44025	46227	48538	50965	53513	56189
G54	HOURLY	21.378	22.447	23.569	24.747	25.985	27.284
	MONTHLY	3705	3891	4085	4290	<b>4504</b>	4729
	ANNUAL	44466	46689	49023	51474	54048	56751
G55	HOURLY	21.591	22.671	23.805	24.995	26.245	27.557
	MONTHLY	3743	3930	4126	4332	<b>4549</b>	4777
	ANNUAL	44910	47156	49513	51989	54589	57318
G56	HOURLY	21.807	22.898	24.043	25.245	26.507	27.832
	MONTHLY	3780	3969	4167	4376	<b>4595</b>	4824
	ANNUAL	45359	47627	50009	52509	55135	57891
G57	HOURLY	22.025	23.127	24.283	25.497	26.772	28.111
	MONTHLY	3818	4009	4209	4420	<b>4640</b>	4873
	ANNUAL	45813	48104	50509	53034	55686	58470
G58	HOURLY	22.246	23.358	24.526	25.752	27.040	28.392
	MONTHLY	3856	4049	4251	4464	<b>4687</b>	4921
	ANNUAL	46271	48585	51014	53564	56243	59055
G59	HOURLY	22.468	23.592	24.771	26.010	27.310	28.676
	MONTHLY	3894	4089	4294	4508	<b>4734</b>	4970
	ANNUAL	46734	49070	51524	54100	56805	59645

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G60	HOURLY	22,693	23,827	25,019	26,270	27,583	28,962
	MONTHLY	3933	4130	4337	4553	<b>4781</b>	5020
	ANNUAL	47201	49561	52039	54641	57373	60242
G61	HOURLY	22,920	24,066	25,269	26,532	27,859	29,252
	MONTHLY	3973	4171	4380	4599	<b>4829</b>	5070
	ANNUAL	47673	50057	52560	55188	57947	60844
G62	HOURLY	23,149	24,306	25,522	26,798	28,138	29,545
	MONTHLY	4012	4213	4424	4645	<b>4877</b>	5121
	ANNUAL	48150	50557	53085	55739	58526	61453
G63	HOURLY	23,380	24,549	25,777	27,066	28,419	29,840
	MONTHLY	4053	4255	4468	4691	<b>4926</b>	5172
	ANNUAL	48631	51063	53616	56297	59112	62067
G64	HOURLY	23,614	24,795	26,035	27,336	28,703	30,138
	MONTHLY	4093	4298	4513	4738	<b>4975</b>	5224
	ANNUAL	49118	51573	54152	56860	59703	62688
G65	HOURLY	23,850	25,043	26,295	27,610	28,990	30,440
	MONTHLY	4134	4341	4558	4786	<b>5025</b>	5276
	ANNUAL	49609	52089	54694	57428	60300	63315
G66	HOURLY	24,089	25,293	26,558	27,886	29,280	30,744
	MONTHLY	4175	4384	4603	4834	<b>5075</b>	5329
	ANNUAL	50105	52610	55241	58003	60903	63948
G67	HOURLY	24,330	25,546	26,824	28,165	29,573	31,052
	MONTHLY	4217	4428	4649	4882	<b>5126</b>	5382
	ANNUAL	50606	53136	55793	58583	61512	64587
G68	HOURLY	24,573	25,802	27,092	28,446	29,869	31,362
	MONTHLY	4259	4472	4696	4931	<b>5177</b>	5436
	ANNUAL	51112	53668	56351	59169	62127	65233
G69	HOURLY	24,819	26,060	27,363	28,731	30,167	31,676
	MONTHLY	4302	4517	4743	4980	<b>5229</b>	5490
	ANNUAL	51623	54204	56914	59760	62748	65886
G70	HOURLY	25,067	26,320	27,636	29,018	30,469	31,993
	MONTHLY	4345	4562	4790	5030	<b>5281</b>	5545
	ANNUAL	52139	54746	57484	60358	63376	66544

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**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G71	HOURLY	25.318	26.584	27.913	29.308	30.774	32.312
	MONTHLY	4388	4608	4838	5080	<b>5334</b>	5601
	ANNUAL	52661	55294	58058	60961	64009	67210
G72	HOURLY	25.571	26.849	28.192	29.601	31.082	32.636
	MONTHLY	4432	4654	4887	5131	<b>5387</b>	5657
	ANNUAL	53187	55847	58639	61571	64650	67882
G73	HOURLY	25.827	27.118	28.474	29.897	31.392	32.962
	MONTHLY	4477	4700	4935	5182	<b>5441</b>	5713
	ANNUAL	53719	56405	59225	62187	65296	68561
G74	HOURLY	26.085	27.389	28.759	30.196	31.706	33.292
	MONTHLY	4521	4747	4985	5234	<b>5496</b>	5771
	ANNUAL	54256	56969	59818	62809	65949	69246
G75	HOURLY	26.346	27.663	29.046	30.498	32.023	33.624
	MONTHLY	4567	4795	5035	5286	<b>5551</b>	5828
	ANNUAL	54799	57539	60416	63437	66608	69939
G76	HOURLY	26.609	27.940	29.337	30.803	32.344	33.961
	MONTHLY	4612	4843	5085	5339	<b>5606</b>	5887
	ANNUAL	55347	58114	61020	64071	67275	70638
G77	HOURLY	26.875	28.219	29.630	31.111	32.667	34.300
	MONTHLY	4658	4891	5136	5393	<b>5662</b>	5945
	ANNUAL	55900	58695	61630	64712	67947	71345
G78	HOURLY	27.144	28.501	29.926	31.423	32.994	34.643
	MONTHLY	4705	4940	5187	5447	<b>5719</b>	6005
	ANNUAL	56459	59282	62247	65359	68627	72058
G79	HOURLY	27.415	28.786	30.225	31.737	33.324	34.990
	MONTHLY	4752	4990	5239	5501	<b>5776</b>	6065
	ANNUAL	57024	59875	62869	66012	69313	72779
G80	HOURLY	27.690	29.074	30.528	32.054	33.657	35.340
	MONTHLY	4800	5039	5291	5556	<b>5834</b>	6126
	ANNUAL	57594	60474	63498	66673	70006	73507
G81	HOURLY	27.966	29.365	30.833	32.375	33.993	35.693
	MONTHLY	4848	5090	5344	5612	<b>5892</b>	6187
	ANNUAL	58170	61079	64133	67339	70706	74242

Effective July 2007

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**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G82	HOURLY	28.246	29.658	31.141	32.698	34.333	36.050
	MONTHLY	4896	5141	5398	5668	<b>5951</b>	6249
	ANNUAL	58752	61690	64774	68013	71413	74984
G83	HOURLY	28.529	29.955	31.453	33.025	34.677	36.410
	MONTHLY	4945	5192	5452	5724	<b>6011</b>	6311
	ANNUAL	59339	62306	65422	68693	72127	75734
G84	HOURLY	28.814	30.255	31.767	33.356	35.023	36.775
	MONTHLY	4994	5244	5506	5782	<b>6071</b>	6374
	ANNUAL	59933	62929	66076	69380	72849	76491
G85	HOURLY	29.102	30.557	32.085	33.689	35.374	37.142
	MONTHLY	5044	5297	5561	5839	<b>6131</b>	6438
	ANNUAL	60532	63559	66737	70074	73577	77256
G86	HOURLY	29.393	30.863	32.406	34.026	35.727	37.514
	MONTHLY	5095	5350	5617	5898	<b>6193</b>	6502
	ANNUAL	61137	64194	67404	70774	74313	78029
G87	HOURLY	29.687	31.171	32.730	34.366	36.085	37.889
	MONTHLY	5146	5403	5673	5957	<b>6255</b>	6567
	ANNUAL	61749	64836	68078	71482	75056	78809
G88	HOURLY	29.984	31.483	33.057	34.710	36.446	38.268
	MONTHLY	5197	5457	5730	6016	<b>6317</b>	6633
	ANNUAL	62366	65485	68759	72197	75807	79597
G89	HOURLY	30.284	31.798	33.388	35.057	36.810	38.650
	MONTHLY	5249	5512	5787	6077	<b>6380</b>	6699
	ANNUAL	62990	66140	69446	72919	76565	80393
G90	HOURLY	30.586	32.116	33.722	35.408	37.178	39.037
	MONTHLY	5302	5567	5845	6137	<b>6444</b>	6766
	ANNUAL	63620	66801	70141	73648	77330	81197
G91	HOURLY	30.892	32.437	34.059	35.762	37.550	39.427
	MONTHLY	5355	5622	5904	6199	<b>6509</b>	6834
	ANNUAL	64256	67469	70842	74384	78104	82009
G92	HOURLY	31.201	32.761	34.399	36.119	37.925	39.822
	MONTHLY	5408	5679	5963	6261	<b>6574</b>	6902
	ANNUAL	64899	68144	71551	75128	78885	82829

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**GENERAL UNIT**

Range		A	B	C	D	E	F
G93	HOURLY	31.513	33.089	34.743	36.481	38.305	40.220
	MONTHLY	5462	5735	6022	6323	<b>6639</b>	6971
	ANNUAL	65548	68825	72266	75880	79674	83657
G94	HOURLY	31.828	33.420	35.091	36.845	38.688	40.622
	MONTHLY	5517	5793	6082	6387	<b>6706</b>	7041
	ANNUAL	66203	69513	72989	76638	80470	84494
G95	HOURLY	32.147	33.754	35.442	37.214	39.075	41.028
	MONTHLY	5572	5851	6143	6450	<b>6773</b>	7112
	ANNUAL	66865	70208	73719	77405	81275	85339
G96	HOURLY	32.468	34.092	35.796	37.586	39.465	41.439
	MONTHLY	5628	5909	6205	6515	<b>6841</b>	7183
	ANNUAL	67534	70910	74456	78179	82088	86192
G97	HOURLY	32.793	34.433	36.154	37.962	39.860	41.853
	MONTHLY	5684	5968	6267	6580	<b>6909</b>	7255
	ANNUAL	68209	71620	75201	78961	82909	87054

Effective July 2007

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**ADOPTED BUDGET 07-08**

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS10	HOURLY	12.844	13.486	14.160	14.868	15.612	16.392
	MONTHLY	2226	2338	2454	2577	<b>2706</b>	2841
	ANNUAL	26715	28051	29453	30926	32472	34096
CS11	HOURLY	12.972	13.621	14.302	15.017	15.768	16.556
	MONTHLY	2248	2361	2479	2603	<b>2733</b>	2870
	ANNUAL	26982	28331	29748	31235	32797	34437
CS12	HOURLY	13.102	13.757	14.445	15.167	15.925	16.722
	MONTHLY	2271	2385	2504	2629	<b>2760</b>	2898
	ANNUAL	27252	28614	30045	31547	33125	34781
CS13	HOURLY	13.233	13.894	14.589	15.319	16.085	16.889
	MONTHLY	2294	2408	2529	2655	<b>2788</b>	2927
	ANNUAL	27524	28900	30346	31863	33456	35129
CS14	HOURLY	13.365	14.033	14.735	15.472	16.245	17.058
	MONTHLY	2317	2432	2554	2682	<b>2816</b>	2957
	ANNUAL	27800	29189	30649	32181	33790	35480
CS15	HOURLY	13.499	14.174	14.882	15.627	16.408	17.228
	MONTHLY	2340	2457	2580	2709	<b>2844</b>	2986
	ANNUAL	28078	29481	30955	32503	34128	35835
CS16	HOURLY	13.634	14.315	15.031	15.783	16.572	17.401
	MONTHLY	2363	2481	2605	2736	<b>2872</b>	3016
	ANNUAL	28358	29776	31265	32828	34470	36193
CS17	HOURLY	13.770	14.459	15.182	15.941	16.738	17.575
	MONTHLY	2387	2506	2631	2763	<b>2901</b>	3046
	ANNUAL	28642	30074	31578	33157	34814	36555
CS18	HOURLY	13.908	14.603	15.333	16.100	16.905	17.750
	MONTHLY	2411	2531	2658	2791	<b>2930</b>	3077
	ANNUAL	28928	30375	31893	33488	35163	36921
CS19	HOURLY	14.047	14.749	15.487	16.261	17.074	17.928
	MONTHLY	2435	2557	2684	2819	<b>2960</b>	3107
	ANNUAL	29218	30678	32212	33823	35514	37290
CS20	HOURLY	14.187	14.897	15.642	16.424	17.245	18.107
	MONTHLY	2459	2582	2711	2847	<b>2989</b>	3139
	ANNUAL	29510	30985	32535	34161	35869	37663

Effective July 2007

Approx 1% between ranges

Approx 5% between steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS21	HOURLY	14.329	15.046	15.798	16.588	17.417	18.288
	MONTHLY	2484	2608	2738	2875	<b>3019</b>	3170
	ANNUAL	29805	31295	32860	34503	36228	38039
CS22	HOURLY	14.473	15.196	15.956	16.754	17.591	18.471
	MONTHLY	2509	2634	2766	2904	<b>3049</b>	3202
	ANNUAL	30103	31608	33188	34848	36590	38420
CS23	HOURLY	14.617	15.348	16.116	16.921	17.767	18.656
	MONTHLY	2534	2660	2793	2933	<b>3080</b>	3234
	ANNUAL	30404	31924	33520	35196	36956	38804
CS24	HOURLY	14.763	15.502	16.277	17.091	17.945	18.842
	MONTHLY	2559	2687	2821	2962	<b>3110</b>	3266
	ANNUAL	30708	32243	33856	35548	37326	39192
CS25	HOURLY	14.911	15.657	16.439	17.261	18.125	19.031
	MONTHLY	2585	2714	2850	2992	<b>3142</b>	3299
	ANNUAL	31015	32566	34194	35904	37699	39584
CS26	HOURLY	15.060	15.813	16.604	17.434	18.306	19.221
	MONTHLY	2610	2741	2878	3022	<b>3173</b>	3332
	ANNUAL	31325	32891	34536	36263	38076	39980
CS27	HOURLY	15.211	15.971	16.770	17.608	18.489	19.413
	MONTHLY	2637	2768	2907	3052	<b>3205</b>	3365
	ANNUAL	31638	33220	34881	36625	38457	40380
CS28	HOURLY	15.363	16.131	16.938	17.784	18.674	19.607
	MONTHLY	2663	2796	2936	3083	<b>3237</b>	3399
	ANNUAL	31955	33553	35230	36992	38841	40783
CS29	HOURLY	15.517	16.292	17.107	17.962	18.860	19.803
	MONTHLY	2690	2824	2965	3113	<b>3269</b>	3433
	ANNUAL	32274	33888	35583	37362	39230	41191
CS30	HOURLY	15.672	16.455	17.278	18.142	19.049	20.001
	MONTHLY	2716	2852	2995	3145	<b>3302</b>	3467
	ANNUAL	32597	34227	35938	37735	39622	41603
CS31	HOURLY	15.828	16.620	17.451	18.323	19.240	20.202
	MONTHLY	2744	2881	3025	3176	<b>3335</b>	3502
	ANNUAL	32923	34569	36298	38113	40018	42019

Effective July 2007

Approx 1% between ranges

Approx 5% between steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS32	HOURLY	15.987	16.786	17.625	18.507	19.432	20.404
	MONTHLY	2771	2910	3055	3208	<b>3368</b>	3537
	ANNUAL	33252	34915	36661	38494	40418	42439
CS33	HOURLY	16.147	16.954	17.802	18.692	19.626	20.608
	MONTHLY	2799	2939	3086	3240	<b>3402</b>	3572
	ANNUAL	33585	35264	37027	38879	40823	42864
CS34	HOURLY	16.308	17.123	17.980	18.879	19.823	20.814
	MONTHLY	2827	2968	3116	3272	<b>3436</b>	3608
	ANNUAL	33921	35617	37398	39267	41231	43292
CS35	HOURLY	16.471	17.295	18.159	19.067	20.021	21.022
	MONTHLY	2855	2998	3148	3305	<b>3470</b>	3644
	ANNUAL	34260	35973	37772	39660	41643	43725
CS36	HOURLY	16.636	17.468	18.341	19.258	20.221	21.232
	MONTHLY	2884	3028	3179	3338	<b>3505</b>	3680
	ANNUAL	34603	36333	38149	40057	42060	44163
CS37	HOURLY	16.802	17.642	18.524	19.451	20.423	21.444
	MONTHLY	2912	3058	3211	3371	<b>3540</b>	3717
	ANNUAL	34949	36696	38531	40457	42480	44604
CS38	HOURLY	16.970	17.819	18.710	19.645	20.627	21.659
	MONTHLY	2942	3089	3243	3405	<b>3575</b>	3754
	ANNUAL	35298	37063	38916	40862	42905	45050
CS39	HOURLY	17.140	17.997	18.897	19.842	20.834	21.875
	MONTHLY	2971	3119	3275	3439	<b>3611</b>	3792
	ANNUAL	35651	37434	39305	41270	43334	45501
CS40	HOURLY	17.311	18.177	19.086	20.040	21.042	22.094
	MONTHLY	3001	3151	3308	3474	<b>3647</b>	3830
	ANNUAL	36008	37808	39698	41683	43767	45956
CS41	HOURLY	17.484	18.359	19.277	20.240	21.252	22.315
	MONTHLY	3031	3182	3341	3508	<b>3684</b>	3868
	ANNUAL	36368	38186	40095	42100	44205	46415
CS42	HOURLY	17.659	18.542	19.469	20.443	21.465	22.538
	MONTHLY	3061	3214	3375	3543	<b>3721</b>	3907
	ANNUAL	36731	38568	40496	42521	44647	46879

Effective July 2007

Approx 1% between ranges

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ADOPTED BUDGET 07-08



**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS43	HOURLY	17.836	18.728	19.664	20.647	21.680	22.764
	MONTHLY	3092	3246	3408	3579	<b>3758</b>	3946
	ANNUAL	37099	38953	40901	42946	45094	47348
CS44	HOURLY	18.014	18.915	19.861	20.854	21.896	22.991
	MONTHLY	3122	3279	3443	3615	<b>3795</b>	3985
	ANNUAL	37470	39343	41310	43376	45544	47822
CS45	HOURLY	18.194	19.104	20.059	21.062	22.115	23.221
	MONTHLY	3154	3311	3477	3651	<b>3833</b>	4025
	ANNUAL	37844	39736	41723	43809	46000	48300
CS46	HOURLY	18.376	19.295	20.260	21.273	22.337	23.453
	MONTHLY	3185	3344	3512	3687	<b>3872</b>	4065
	ANNUAL	38223	40134	42141	44248	46460	48783
CS47	HOURLY	18.560	19.488	20.462	21.486	22.560	23.688
	MONTHLY	3217	3378	3547	3724	<b>3910</b>	4106
	ANNUAL	38605	40535	42562	44690	46925	49271
CS48	HOURLY	18.746	19.683	20.667	21.700	22.785	23.925
	MONTHLY	3249	3412	3582	3761	<b>3949</b>	4147
	ANNUAL	38991	40941	42988	45137	47394	49763
CS49	HOURLY	18.933	19.880	20.874	21.917	23.013	24.164
	MONTHLY	3282	3446	3618	3799	<b>3989</b>	4188
	ANNUAL	39381	41350	43417	45588	47868	50261
CS50	HOURLY	19.122	20.079	21.082	22.137	23.243	24.406
	MONTHLY	3315	3480	3654	3837	<b>4029</b>	4230
	ANNUAL	39775	41763	43852	46044	48346	50764
CS51	HOURLY	19.314	20.279	21.293	22.358	23.476	24.650
	MONTHLY	3348	3515	3691	3875	<b>4069</b>	4273
	ANNUAL	40172	42181	44290	46505	48830	51271
CS52	HOURLY	19.507	20.482	21.506	22.582	23.711	24.896
	MONTHLY	3381	3550	3728	3914	<b>4110</b>	4315
	ANNUAL	40574	42603	44733	46970	49318	51784
CS53	HOURLY	19.702	20.687	21.721	22.807	23.948	25.145
	MONTHLY	3415	3586	3765	3953	<b>4151</b>	4358
	ANNUAL	40980	43029	45180	47439	49811	52302

Effective July 2007

Approx 1% between ranges

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS54	HOURLY	19.899	20.894	21.939	23.035	24.187	25.397
	MONTHLY	3449	3622	3803	3993	<b>4192</b>	4402
	ANNUAL	41390	43459	45632	47914	50309	52825
CS55	HOURLY	20.098	21.103	22.158	23.266	24.429	25.651
	MONTHLY	3484	3658	3841	4033	<b>4234</b>	4446
	ANNUAL	41804	43894	46088	48393	50813	53353
CS56	HOURLY	20.299	21.314	22.379	23.498	24.673	25.907
	MONTHLY	3518	3694	3879	4073	<b>4277</b>	4491
	ANNUAL	42222	44333	46549	48877	51321	53887
CS57	HOURLY	20.502	21.527	22.603	23.733	24.920	26.166
	MONTHLY	3554	3731	3918	4114	<b>4319</b>	4535
	ANNUAL	42644	44776	47015	49366	51834	54426
CS58	HOURLY	20.707	21.742	22.829	23.971	25.169	26.428
	MONTHLY	3589	3769	3957	4155	<b>4363</b>	4581
	ANNUAL	43070	45224	47485	49859	52352	54970
CS59	HOURLY	20.914	21.960	23.058	24.210	25.421	26.692
	MONTHLY	3625	3806	3997	4196	<b>4406</b>	4627
	ANNUAL	43501	45676	47960	50358	52876	55520
CS60	HOURLY	21.123	22.179	23.288	24.453	25.675	26.959
	MONTHLY	3661	3844	4037	4238	<b>4450</b>	4673
	ANNUAL	43936	46133	48439	50861	53404	56075
CS61	HOURLY	21.334	22.401	23.521	24.697	25.932	27.229
	MONTHLY	3698	3883	4077	4281	<b>4495</b>	4720
	ANNUAL	44375	46594	48924	51370	53939	56635
CS62	HOURLY	21.548	22.625	23.756	24.944	26.191	27.501
	MONTHLY	3735	3922	4118	4324	<b>4540</b>	4767
	ANNUAL	44819	47060	49413	51884	54478	57202
CS63	HOURLY	21.763	22.851	23.994	25.194	26.453	27.776
	MONTHLY	3772	3961	4159	4367	<b>4585</b>	4814
	ANNUAL	45267	47531	49907	52403	55023	57774
CS64	HOURLY	21.981	23.080	24.234	25.445	26.718	28.054
	MONTHLY	3810	4000	4201	4411	<b>4631</b>	4863
	ANNUAL	45720	48006	50406	52927	55573	58352

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS65	HOURLY	22.201	23.311	24.476	25.700	26.985	28.334
	MONTHLY	3848	4041	4243	4455	<b>4677</b>	4911
	ANNUAL	46177	48486	50910	53456	56129	58935
CS66	HOURLY	22.423	23.544	24.721	25.957	27.255	28.618
	MONTHLY	3887	4081	4285	4499	<b>4724</b>	4960
	ANNUAL	46639	48971	51419	53990	56690	59524
CS67	HOURLY	22.647	23.779	24.968	26.216	27.527	28.904
	MONTHLY	3925	4122	4328	4544	<b>4771</b>	5010
	ANNUAL	47105	49461	51934	54530	57257	60120
CS68	HOURLY	22.873	24.017	25.218	26.479	27.803	29.193
	MONTHLY	3965	4163	4371	4590	<b>4819</b>	5060
	ANNUAL	47576	49955	52453	55076	57829	60721
CS69	HOURLY	23.102	24.257	25.470	26.743	28.081	29.485
	MONTHLY	4004	4205	4415	4636	<b>4867</b>	5111
	ANNUAL	48052	50455	52978	55626	58408	61328
CS70	HOURLY	23.333	24.500	25.725	27.011	28.361	29.780
	MONTHLY	4044	4247	4459	4682	<b>4916</b>	5162
	ANNUAL	48533	50959	53507	56183	58992	61941
CS71	HOURLY	23.566	24.745	25.982	27.281	28.645	30.077
	MONTHLY	4085	4289	4504	4729	<b>4965</b>	5213
	ANNUAL	49018	51469	54042	56744	59582	62561
CS72	HOURLY	23.802	24.992	26.242	27.554	28.931	30.378
	MONTHLY	4126	4332	4549	4776	<b>5015</b>	5266
	ANNUAL	49508	51984	54583	57312	60178	63186
CS73	HOURLY	24.040	25.242	26.504	27.829	29.221	30.682
	MONTHLY	4167	4375	4594	4824	<b>5065</b>	5318
	ANNUAL	50003	52503	55129	57885	60779	63818
CS74	HOURLY	24.280	25.494	26.769	28.108	29.513	30.989
	MONTHLY	4209	4419	4640	4872	<b>5116</b>	5371
	ANNUAL	50503	53028	55680	58464	61387	64456
CS75	HOURLY	24.523	25.749	27.037	28.389	29.808	31.299
	MONTHLY	4251	4463	4686	4921	<b>5167</b>	5425
	ANNUAL	51008	53559	56237	59049	62001	65101

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**CIVILIAN  
SAFETY UNIT**

Range		A	B	C	D	E	F
CS76	HOURLY	24.768	26.007	27.307	28.673	30.106	31.612
	MONTHLY	4293	4508	4733	4970	<b>5218</b>	5479
	ANNUAL	51518	54094	56799	59639	62621	65752
CS77	HOURLY	25.016	26.267	27.580	28.959	30.407	31.928
	MONTHLY	4336	4553	4781	5020	<b>5271</b>	5534
	ANNUAL	52034	54635	57367	60235	63247	66410
CS78	HOURLY	25.266	26.530	27.856	29.249	30.711	32.247
	MONTHLY	4379	4598	4828	5070	<b>5323</b>	5589
	ANNUAL	52554	55182	57941	60838	63880	67074
CS79	HOURLY	25.519	26.795	28.135	29.541	31.018	32.569
	MONTHLY	4423	4644	4877	5121	<b>5377</b>	5645
	ANNUAL	53079	55733	58520	61446	64518	67744
CS80	HOURLY	25.774	27.063	28.416	29.837	31.329	32.895
	MONTHLY	4468	4691	4925	5172	<b>5430</b>	5702
	ANNUAL	53610	56291	59105	62061	65164	68422
CS81	HOURLY	26.032	27.334	28.700	30.135	31.642	33.224
	MONTHLY	4512	4738	4975	5223	<b>5485</b>	5759
	ANNUAL	54146	56854	59696	62681	65815	69106
CS82	HOURLY	26.292	27.607	28.987	30.437	31.958	33.556
	MONTHLY	4557	4785	5024	5276	<b>5539</b>	5816
	ANNUAL	54688	57422	60293	63308	66473	69797
CS83	HOURLY	26.555	27.883	29.277	30.741	32.278	33.892
	MONTHLY	4603	4833	5075	5328	<b>5595</b>	5875
	ANNUAL	55235	57996	60896	63941	67138	70495
CS84	HOURLY	26.821	28.162	29.570	31.048	32.601	34.231
	MONTHLY	4649	4881	5125	5382	<b>5651</b>	5933
	ANNUAL	55787	58576	61505	64580	67810	71200
CS85	HOURLY	27.089	28.443	29.866	31.359	32.927	34.573
	MONTHLY	4695	4930	5177	5436	<b>5707</b>	5993
	ANNUAL	56345	59162	62120	65226	68488	71912
CS86	HOURLY	27.360	28.728	30.164	31.672	33.256	34.919
	MONTHLY	4742	4979	5228	5490	<b>5764</b>	6053
	ANNUAL	56908	59754	62741	65879	69172	72631

Effective July 2007

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ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM21	HOURLY	21.582	22.661	23.794	24.984	26.233	27.544
	MONTHLY	3741	3928	4124	4330	<b>4547</b>	4774
	ANNUAL	44890	47134	49491	51966	54564	57292
MM22	HOURLY	21.798	22.887	24.032	25.233	26.495	27.820
	MONTHLY	3778	3967	4166	4374	<b>4592</b>	4822
	ANNUAL	45339	47606	49986	52485	55110	57865
MM23	HOURLY	22.015	23.116	24.272	25.486	26.760	28.098
	MONTHLY	3816	4007	4207	4418	<b>4638</b>	4870
	ANNUAL	45792	48082	50486	53010	55661	58444
MM24	HOURLY	22.236	23.347	24.515	25.741	27.028	28.379
	MONTHLY	3854	4047	4249	4462	<b>4685</b>	4919
	ANNUAL	46250	48563	50991	53540	56217	59028
MM25	HOURLY	22.458	23.581	24.760	25.998	27.298	28.663
	MONTHLY	3893	4087	4292	4506	<b>4732</b>	4968
	ANNUAL	46713	49048	51501	54076	56780	59618
MM26	HOURLY	22.683	23.817	25.008	26.258	27.571	28.949
	MONTHLY	3932	4128	4335	4551	<b>4779</b>	5018
	ANNUAL	47180	49539	52016	54616	57347	60215
MM27	HOURLY	22.909	24.055	25.258	26.521	27.847	29.239
	MONTHLY	3971	4170	4378	4597	<b>4827</b>	5068
	ANNUAL	47652	50034	52536	55163	57921	60817
MM28	HOURLY	23.139	24.295	25.510	26.786	28.125	29.531
	MONTHLY	4011	4211	4422	4643	<b>4875</b>	5119
	ANNUAL	48128	50534	53061	55714	58500	61425
MM29	HOURLY	23.370	24.538	25.765	27.054	28.406	29.827
	MONTHLY	4051	4253	4466	4689	<b>4924</b>	5170
	ANNUAL	48609	51040	53592	56271	59085	62039
MM30	HOURLY	23.604	24.784	26.023	27.324	28.690	30.125
	MONTHLY	4091	4296	4511	4736	<b>4973</b>	5222
	ANNUAL	49095	51550	54128	56834	59676	62660
MM31	HOURLY	23.840	25.032	26.283	27.597	28.977	30.426
	MONTHLY	4132	4339	4556	4784	<b>5023</b>	5274
	ANNUAL	49586	52066	54669	57402	60273	63286

Effective July 2007  
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**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM32	HOURLY	24.078	25.282	26.546	27.873	29.267	30.730
	MONTHLY	4174	4382	4601	4831	<b>5073</b>	5327
	ANNUAL	50082	52586	55216	57977	60875	63919
MM33	HOURLY	24.319	25.535	26.811	28.152	29.560	31.038
	MONTHLY	4215	4426	4647	4880	<b>5124</b>	5380
	ANNUAL	50583	53112	55768	58556	61484	64558
MM34	HOURLY	24.562	25.790	27.080	28.434	29.855	31.348
	MONTHLY	4257	4470	4694	4928	<b>5175</b>	5434
	ANNUAL	51089	53643	56326	59142	62099	65204
MM35	HOURLY	24.808	26.048	27.350	28.718	30.154	31.661
	MONTHLY	4300	4515	4741	4978	<b>5227</b>	5488
	ANNUAL	51600	54180	56889	59733	62720	65856
MM36	HOURLY	25.056	26.308	27.624	29.005	30.455	31.978
	MONTHLY	4343	4560	4788	5028	<b>5279</b>	5543
	ANNUAL	52116	54722	57458	60331	63347	66514
MM37	HOURLY	25.306	26.572	27.900	29.295	30.760	32.298
	MONTHLY	4386	4606	4836	5078	<b>5332</b>	5598
	ANNUAL	52637	55269	58032	60934	63981	67180
MM38	HOURLY	25.559	26.837	28.179	29.588	31.067	32.621
	MONTHLY	4430	4652	4884	5129	<b>5385</b>	5654
	ANNUAL	53163	55822	58613	61543	64620	67851
MM39	HOURLY	25.815	27.106	28.461	29.884	31.378	32.947
	MONTHLY	4475	4698	4933	5180	<b>5439</b>	5711
	ANNUAL	53695	56380	59199	62159	65267	68530
MM40	HOURLY	26.073	27.377	28.746	30.183	31.692	33.277
	MONTHLY	4519	4745	4983	5232	<b>5493</b>	5768
	ANNUAL	54232	56944	59791	62780	65919	69215
MM41	HOURLY	26.334	27.650	29.033	30.485	32.009	33.609
	MONTHLY	4565	4793	5032	5284	<b>5548</b>	5826
	ANNUAL	54774	57513	60389	63408	66578	69907
MM42	HOURLY	26.597	27.927	29.323	30.789	32.329	33.945
	MONTHLY	4610	4841	5083	5337	<b>5604</b>	5884
	ANNUAL	55322	58088	60993	64042	67244	70606

Effective July 2007

Approx 1% between Ranges

Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM43	HOURLY	26.863	28.206	29.617	31.097	32.652	34.285
	MONTHLY	4656	4889	5134	5390	<b>5660</b>	5943
	ANNUAL	55875	58669	61602	64683	67917	71313
MM44	HOURLY	27.132	28.488	29.913	31.408	32.979	34.628
	MONTHLY	4703	4938	5185	5444	<b>5716</b>	6002
	ANNUAL	56434	59256	62218	65329	68596	72026
MM45	HOURLY	27.403	28.773	30.212	31.722	33.309	34.974
	MONTHLY	4750	4987	5237	5499	<b>5773</b>	6062
	ANNUAL	56998	59848	62841	65983	69282	72746
MM46	HOURLY	27.677	29.061	30.514	32.040	33.642	35.324
	MONTHLY	4797	5037	5289	5554	<b>5831</b>	6123
	ANNUAL	57568	60447	63469	66642	69975	73473
MM47	HOURLY	27.954	29.352	30.819	32.360	33.978	35.677
	MONTHLY	4845	5088	5342	5609	<b>5890</b>	6184
	ANNUAL	58144	61051	64104	67309	70674	74208
MM48	HOURLY	28.233	29.645	31.127	32.684	34.318	36.034
	MONTHLY	4894	5138	5395	5665	<b>5948</b>	6246
	ANNUAL	58725	61662	64745	67982	71381	74950
MM49	HOURLY	28.516	29.941	31.439	33.010	34.661	36.394
	MONTHLY	4943	5190	5449	5722	<b>6008</b>	6308
	ANNUAL	59313	62278	65392	68662	72095	75700
MM50	HOURLY	28.801	30.241	31.753	33.341	35.008	36.758
	MONTHLY	4992	5242	5504	5779	<b>6068</b>	6371
	ANNUAL	59906	62901	66046	69348	72816	76457
MM51	HOURLY	29.089	30.543	32.070	33.674	35.358	37.126
	MONTHLY	5042	5294	5559	5837	<b>6129</b>	6435
	ANNUAL	60505	63530	66707	70042	73544	77221
MM52	HOURLY	29.380	30.849	32.391	34.011	35.711	37.497
	MONTHLY	5092	5347	5614	5895	<b>6190</b>	6499
	ANNUAL	61110	64165	67374	70742	74279	77993
MM53	HOURLY	29.674	31.157	32.715	34.351	36.068	37.872
	MONTHLY	5143	5401	5671	5954	<b>6252</b>	6564
	ANNUAL	61721	64807	68047	71450	75022	78773

Effective July 2007

Approx 1% between Ranges

Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM54	HOURLY	29.970	31.469	33.042	34.694	36.429	38.251
	MONTHLY	5195	5455	5727	6014	<b>6314</b>	6630
	ANNUAL	62338	65455	68728	72164	75772	79561
MM55	HOURLY	30.270	31.783	33.373	35.041	36.793	38.633
	MONTHLY	5247	5509	5785	6074	<b>6378</b>	6696
	ANNUAL	62962	66110	69415	72886	76530	80357
MM56	HOURLY	30.573	32.101	33.706	35.392	37.161	39.019
	MONTHLY	5299	5564	5842	6135	<b>6441</b>	6763
	ANNUAL	63591	66771	70109	73615	77296	81160
MM57	HOURLY	30.878	32.422	34.043	35.746	37.533	39.410
	MONTHLY	5352	5620	5901	6196	<b>6506</b>	6831
	ANNUAL	64227	67438	70810	74351	78068	81972
MM58	HOURLY	31.187	32.747	34.384	36.103	37.908	39.804
	MONTHLY	5406	5676	5960	6258	<b>6571</b>	6899
	ANNUAL	64869	68113	71519	75094	78849	82792
MM59	HOURLY	31.499	33.074	34.728	36.464	38.287	40.202
	MONTHLY	5460	5733	6019	6320	<b>6636</b>	6968
	ANNUAL	65518	68794	72234	75845	79638	83620
MM60	HOURLY	31.814	33.405	35.075	36.829	38.670	40.604
	MONTHLY	5514	5790	6080	6384	<b>6703</b>	7038
	ANNUAL	66173	69482	72956	76604	80434	84456
MM61	HOURLY	32.132	33.739	35.426	37.197	39.057	41.010
	MONTHLY	5570	5848	6140	6447	<b>6770</b>	7108
	ANNUAL	66835	70177	73686	77370	81238	85300
MM62	HOURLY	32.454	34.076	35.780	37.569	39.447	41.420
	MONTHLY	5625	5907	6202	6512	<b>6838</b>	7179
	ANNUAL	67503	70879	74422	78144	82051	86153
MM63	HOURLY	32.778	34.417	36.138	37.945	39.842	41.834
	MONTHLY	5682	5966	6264	6577	<b>6906</b>	7251
	ANNUAL	68178	71587	75167	78925	82871	87015
MM64	HOURLY	33.106	34.761	36.499	38.324	40.240	42.252
	MONTHLY	5738	6025	6327	6643	<b>6975</b>	7324
	ANNUAL	68860	72303	75918	79714	83700	87885

Effective July 2007

Approx 1% between Ranges

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ADOPTED BUDGET 07-08



**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM65	HOURLY	33.437	35.109	36.864	38.707	40.643	42.675
	MONTHLY	5796	6086	6390	6709	<b>7045</b>	7397
	ANNUAL	69549	73026	76678	80511	84537	88764
MM66	HOURLY	33.771	35.460	37.233	39.094	41.049	43.102
	MONTHLY	5854	6146	6454	6776	<b>7115</b>	7471
	ANNUAL	70244	73756	77444	81317	85382	89651
MM67	HOURLY	34.109	35.814	37.605	39.485	41.460	43.533
	MONTHLY	5912	6208	6518	6844	<b>7186</b>	7546
	ANNUAL	70947	74494	78219	82130	86236	90548
MM68	HOURLY	34.450	36.173	37.981	39.880	41.874	43.968
	MONTHLY	5971	6270	6583	6913	<b>7258</b>	7621
	ANNUAL	71656	75239	79001	82951	87099	91453
MM69	HOURLY	34.795	36.534	38.361	40.279	42.293	44.408
	MONTHLY	6031	6333	6649	6982	<b>7331</b>	7697
	ANNUAL	72373	75991	79791	83780	87970	92368
MM70	HOURLY	35.143	36.900	38.745	40.682	42.716	44.852
	MONTHLY	6091	6396	6716	7052	<b>7404</b>	7774
	ANNUAL	73096	76751	80589	84618	88849	93292
MM71	HOURLY	35.494	37.269	39.132	41.089	43.143	45.300
	MONTHLY	6152	6460	6783	7122	<b>7478</b>	7852
	ANNUAL	73827	77519	81395	85464	89738	94225
MM72	HOURLY	35.849	37.641	39.523	41.500	43.575	45.753
	MONTHLY	6214	6524	6851	7193	<b>7553</b>	7931
	ANNUAL	74566	78294	82209	86319	90635	95167
MM73	HOURLY	36.207	38.018	39.919	41.915	44.010	46.211
	MONTHLY	6276	6590	6919	7265	<b>7628</b>	8010
	ANNUAL	75311	79077	83031	87182	91541	96118
MM74	HOURLY	36.569	38.398	40.318	42.334	44.450	46.673
	MONTHLY	6339	6656	6988	7338	<b>7705</b>	8090
	ANNUAL	76064	79868	83861	88054	92457	97080
MM75	HOURLY	36.935	38.782	40.721	42.757	44.895	47.140
	MONTHLY	6402	6722	7058	7411	<b>7782</b>	8171
	ANNUAL	76825	80666	84700	88935	93381	98050

Effective July 2007

Approx 1% between Ranges

Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MIDMANAGEMENT  
UNIT**

Range		A	B	C	D	E	F
MM76	HOURLY	37.305	39.170	41.128	43.185	45.344	47.611
	MONTHLY	6466	6789	7129	7485	<b>7860</b>	8253
	ANNUAL	77593	81473	85547	89824	94315	99031
MM77	HOURLY	37.678	39.561	41.539	43.616	45.797	48.087
	MONTHLY	6531	6857	7200	7560	<b>7938</b>	8335
	ANNUAL	78369	82288	86402	90722	95258	100021
MM78	HOURLY	38.054	39.957	41.955	44.053	46.255	48.568
	MONTHLY	6596	6926	7272	7636	<b>8018</b>	8418
	ANNUAL	79153	83111	87266	91629	96211	101021
MM79	HOURLY	38.435	40.357	42.374	44.493	46.718	49.054
	MONTHLY	6662	6995	7345	7712	<b>8098</b>	8503
	ANNUAL	79945	83942	88139	92546	97173	102032
MM80	HOURLY	38.819	40.760	42.798	44.938	47.185	49.544
	MONTHLY	6729	7065	7418	7789	<b>8179</b>	8588
	ANNUAL	80744	84781	89020	93471	98145	103052
MM81	HOURLY	39.207	41.168	43.226	45.387	47.657	50.040
	MONTHLY	6796	7136	7493	7867	<b>8261</b>	8674
	ANNUAL	81551	85629	89910	94406	99126	104083
MM82	HOURLY	39.599	41.579	43.658	45.841	48.133	50.540
	MONTHLY	6864	7207	7567	7946	<b>8343</b>	8760
	ANNUAL	82367	86485	90810	95350	100118	105123
MM83	HOURLY	39.995	41.995	44.095	46.300	48.615	51.045
	MONTHLY	6933	7279	7643	8025	<b>8427</b>	8848
	ANNUAL	83191	87350	91718	96304	101119	106175
MM84	HOURLY	40.395	42.415	44.536	46.763	49.101	51.556
	MONTHLY	7002	7352	7720	8106	<b>8511</b>	8936
	ANNUAL	84022	88224	92635	97267	102130	107236
MM85	HOURLY	40.799	42.839	44.981	47.230	49.592	52.071
	MONTHLY	7072	7425	7797	8187	<b>8596</b>	9026
	ANNUAL	84863	89106	93561	98239	103151	108309

Effective July 2007

Approx 1% between Ranges

Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MANAGEMENT UNIT**

Range		A	B	C	D	E	F
M65	HOURLY	29.181	30.640	32.172	33.780	35.469	37.243
	MONTHLY	5058	5311	5576	5855	<b>6148</b>	6455
	ANNUAL	60696	63730	66917	70263	73776	77465
M66	HOURLY	29.910	31.406	32.976	34.625	36.356	38.174
	MONTHLY	5184	5444	5716	6002	<b>6302</b>	6617
	ANNUAL	62213	65324	68590	72019	75620	79401
M67	HOURLY	30.658	32.191	33.800	35.490	37.265	39.128
	MONTHLY	5314	5580	5859	6152	<b>6459</b>	6782
	ANNUAL	63768	66957	70305	73820	77511	81386
M68	HOURLY	31.424	32.996	34.645	36.378	38.196	40.106
	MONTHLY	5447	5719	6005	6305	<b>6621</b>	6952
	ANNUAL	65363	68631	72062	75665	79449	83421
M69	HOURLY	32.210	33.820	35.511	37.287	39.151	41.109
	MONTHLY	5583	5862	6155	6463	<b>6786</b>	7126
	ANNUAL	66997	70347	73864	77557	81435	85507
M70	HOURLY	33.015	34.666	36.399	38.219	40.130	42.137
	MONTHLY	5723	6009	6309	6625	<b>6956</b>	7304
	ANNUAL	68672	72105	75710	79496	83471	87644
M71	HOURLY	33.841	35.533	37.309	39.175	41.133	43.190
	MONTHLY	5866	6159	6467	6790	<b>7130</b>	7486
	ANNUAL	70388	73908	77603	81483	85558	89835
M72	HOURLY	34.687	36.421	38.242	40.154	42.162	44.270
	MONTHLY	6012	6313	6629	6960	<b>7308</b>	7673
	ANNUAL	72148	75756	79543	83520	87696	92081
M73	HOURLY	35.554	37.331	39.198	41.158	43.216	45.377
	MONTHLY	6163	6471	6794	7134	<b>7491</b>	7865
	ANNUAL	73952	77649	81532	85608	89889	94383
M74	HOURLY	36.443	38.265	40.178	42.187	44.296	46.511
	MONTHLY	6317	6633	6964	7312	<b>7678</b>	8062
	ANNUAL	75801	79591	83570	87749	92136	96743
M75	HOURLY	37.354	39.221	41.182	43.242	45.404	47.674
	MONTHLY	6475	6798	7138	7495	<b>7870</b>	8263
	ANNUAL	77696	81580	85659	89942	94440	99161

Effective July 2007  
 2% MOU + 3% differential  
 Approx 2.5% between Ranges  
 Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MANAGEMENT UNIT**

Range		A	B	C	D	E	F
M76	HOURLY	38.288	40.202	42.212	44.323	46.539	48.866
	MONTHLY	6637	6968	7317	7683	<b>8067</b>	8470
	ANNUAL	79638	83620	87801	92191	96801	101641
M77	HOURLY	39.245	41.207	43.267	45.431	47.702	50.087
	MONTHLY	6802	7143	7500	7875	<b>8268</b>	8682
	ANNUAL	81629	85710	89996	94496	99221	104182
M78	HOURLY	40.226	42.237	44.349	46.566	48.895	51.339
	MONTHLY	6972	7321	7687	8072	<b>8475</b>	8899
	ANNUAL	83670	87853	92246	96858	101701	106786
M79	HOURLY	41.231	43.293	45.458	47.731	50.117	52.623
	MONTHLY	7147	7504	7879	8273	<b>8687</b>	9121
	ANNUAL	85761	90050	94552	99280	104244	109456
M80	HOURLY	42.262	44.375	46.594	48.924	51.370	53.939
	MONTHLY	7325	7692	8076	8480	<b>8904</b>	9349
	ANNUAL	87905	92301	96916	101762	106850	112192
M81	HOURLY	43.319	45.485	47.759	50.147	52.654	55.287
	MONTHLY	7509	7884	8278	8692	<b>9127</b>	9583
	ANNUAL	90103	94608	99339	104306	109521	114997
M82	HOURLY	44.402	46.622	48.953	51.401	53.971	56.669
	MONTHLY	7696	8081	8485	8909	<b>9355</b>	9823
	ANNUAL	92356	96973	101822	106913	112259	117872
M83	HOURLY	45.512	47.787	50.177	52.686	55.320	58.086
	MONTHLY	7889	8283	8697	9132	<b>9589</b>	10068
	ANNUAL	94665	99398	104368	109586	115065	120819
M84	HOURLY	46.650	48.982	51.431	54.003	56.703	59.538
	MONTHLY	8086	8490	8915	9360	<b>9829</b>	10320
	ANNUAL	97031	101883	106977	112326	117942	123839
M85	HOURLY	47.816	50.207	52.717	55.353	58.120	61.026
	MONTHLY	8288	8702	9138	9594	<b>10074</b>	10578
	ANNUAL	99457	104430	109651	115134	120891	126935
M86	HOURLY	49.011	51.462	54.035	56.737	59.573	62.552
	MONTHLY	8495	8920	9366	9834	<b>10326</b>	10842
	ANNUAL	101943	107041	112393	118012	123913	130108

Effective July 2007  
 2% MOU + 3% differential  
 Approx 2.5% between Ranges  
 Approx 5% between Steps

ADOPTED BUDGET 07-08

**CITY OF REDLANDS  
SALARY SCHEDULE**

**MANAGEMENT UNIT**

Range		A	B	C	D	E	F
M87	HOURLY	50.237	52.748	55.386	58.155	61.063	64.116
	MONTHLY	8708	9143	9600	10080	<b>10584</b>	11113
	ANNUAL	104492	109717	115202	120963	127011	133361
M88	HOURLY	51.492	54.067	56.770	59.609	62.589	65.719
	MONTHLY	8925	9372	9840	10332	<b>10849</b>	11391
	ANNUAL	107104	112459	118082	123987	130186	136695
M89	HOURLY	52.780	55.419	58.190	61.099	64.154	67.362
	MONTHLY	9148	9606	10086	10591	<b>11120</b>	11676
	ANNUAL	109782	115271	121035	127086	133441	140113
M90	HOURLY	54.099	56.804	59.644	62.627	65.758	69.046
	MONTHLY	9377	9846	10338	10855	<b>11398</b>	11968
	ANNUAL	112526	118153	124060	130263	136777	143615
M91	HOURLY	55.452	58.224	61.136	64.192	67.402	70.772
	MONTHLY	9612	10092	10597	11127	<b>11683</b>	12267
	ANNUAL	115340	121107	127162	133520	140196	147206
M92	HOURLY	56.838	59.680	62.664	65.797	69.087	72.541
	MONTHLY	9852	10345	10862	11405	<b>11975</b>	12574
	ANNUAL	118223	124134	130341	136858	143701	150886
M93	HOURLY	58.259	61.172	64.231	67.442	70.814	74.355
	MONTHLY	10098	10603	11133	11690	<b>12274</b>	12888
	ANNUAL	121179	127238	133599	140279	147293	154658
M94	HOURLY	59.715	62.701	65.836	69.128	72.584	76.214
	MONTHLY	10351	10868	11412	11982	<b>12581</b>	13210
	ANNUAL	124208	130419	136939	143786	150976	158525
M95	HOURLY	61.208	64.269	67.482	70.856	74.399	78.119
	MONTHLY	10609	11140	11697	12282	<b>12896</b>	13541
	ANNUAL	127313	133679	140363	147381	154750	162488
M96	HOURLY	62.739	65.875	69.169	72.628	76.259	80.072
	MONTHLY	10875	11418	11989	12589	<b>13218</b>	13879
	ANNUAL	130496	137021	143872	151066	158619	166550
M97	HOURLY	64.307	67.522	70.898	74.443	78.166	82.074
	MONTHLY	11147	11704	12289	12904	<b>13549</b>	14226
	ANNUAL	133759	140446	147469	154842	162584	170714

Effective July 2007  
 2% MOU + 3% differential  
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**CITY OF REDLANDS  
SALARY SCHEDULE**

**MANAGEMENT UNIT**

Range		A	B	C	D	E	F
M98	HOURLY	65.915	69.210	72.671	76.304	80.120	84.126
	MONTHLY	11425	11996	12596	13226	<b>13887</b>	14582
	ANNUAL	137103	143958	151156	158713	166649	174981
M99	HOURLY	67.563	70.941	74.488	78.212	82.123	86.229
	MONTHLY	11711	12296	12911	13557	<b>14235</b>	14946
	ANNUAL	140530	147557	154934	162681	170815	179356
M100	HOURLY	69.252	72.714	76.350	80.167	84.176	88.385
	MONTHLY	12004	12604	13234	13896	<b>14590</b>	15320
	ANNUAL	144043	151246	158808	166748	175086	183840

Effective July 2007

2% MOU + 3% differential

Approx 2.5% between Ranges

Approx 5% between Steps

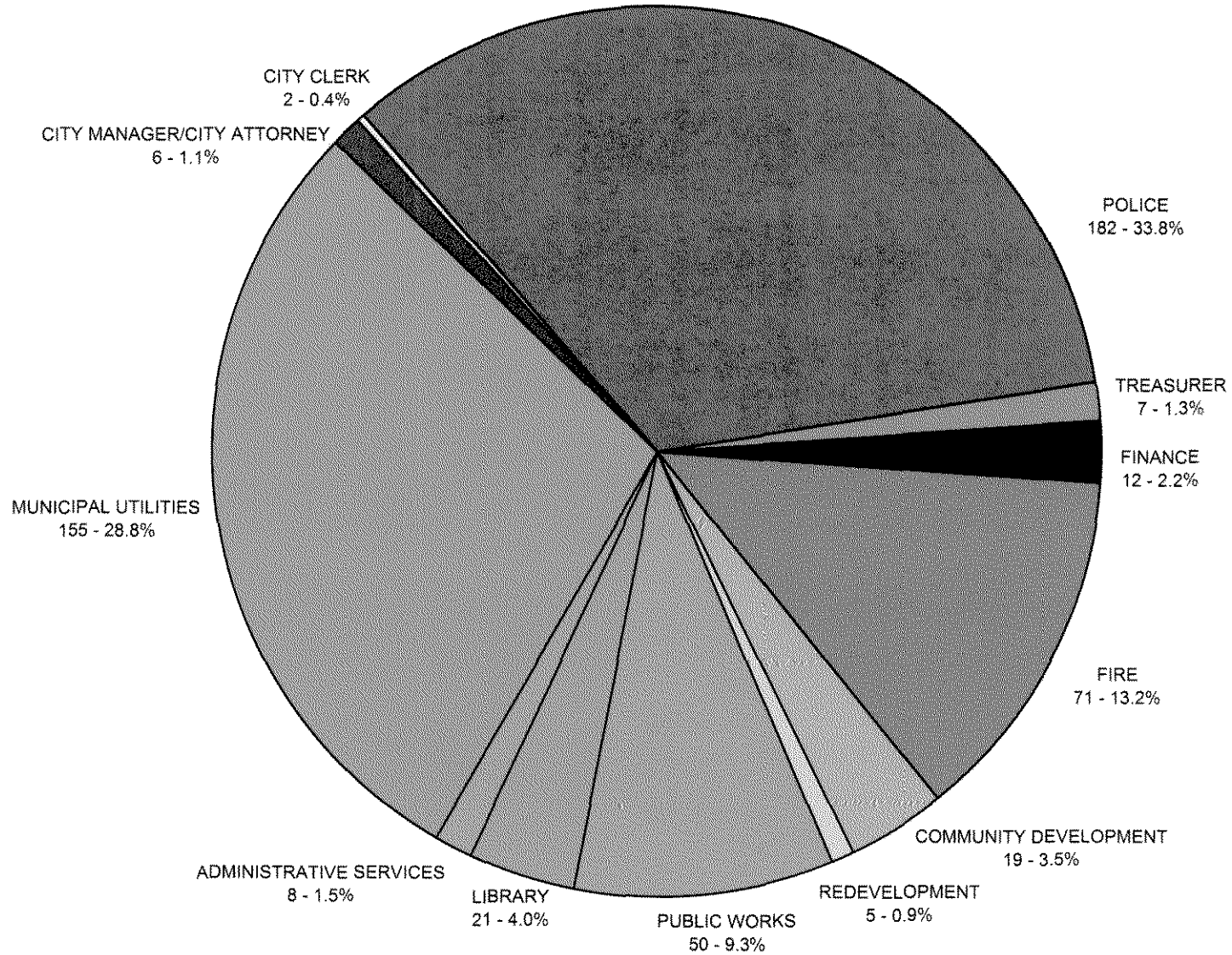
**ADOPTED BUDGET 07-08**

Title	Range		A	B	C	D	E	F
Police Officer	P60	HOURLY	26.285	27.600	28.980	30.429	31.950	33.548
		MONTHLY	4556	4784	5023	5274	<b>5538</b>	5815
		ANNUAL	54674	57407	60278	63291	66456	69779
Police Corporal	P64	HOURLY	29.817	31.307	32.873	34.516	36.242	38.054
		MONTHLY	5168	5427	5698	5983	<b>6282</b>	6596
		ANNUAL	62019	65120	68376	71794	75384	79153
Police Detective	P64	HOURLY	29.817	31.307	32.873	34.516	36.242	38.054
		MONTHLY	5168	5427	5698	5983	<b>6282</b>	6596
		ANNUAL	62019	65120	68376	71794	75384	79153
Police Sergeant	P70	HOURLY	34.729	36.466	38.289	40.203	42.213	44.324
		MONTHLY	6020	6321	6637	6969	<b>7317</b>	7683
		ANNUAL	72237	75848	79641	83623	87804	92194
Police Lieutenant	P81	HOURLY	45.575	47.853	50.246	52.758	55.396	58.166
		MONTHLY	7900	8295	8709	9145	<b>9602</b>	10082
		ANNUAL	94795	99535	104512	109737	115224	120985
Police Captain	P85	HOURLY	50.302	52.817	55.458	58.231	61.142	64.199
		MONTHLY	8719	9155	9613	10093	<b>10598</b>	11128
		ANNUAL	104628	109859	115352	121120	127176	133535
Deputy Police Chief	P89	HOURLY	55.528	58.304	61.219	64.280	67.494	70.869
		MONTHLY	9625	10106	10611	11142	<b>11699</b>	12284
		ANNUAL	115498	121272	127336	133703	140388	147407
Police Chief	P93	HOURLY	62.780	65.919	69.215	72.676	76.310	80.125
		MONTHLY	10882	11426	11997	12597	<b>13227</b>	13888
		ANNUAL	130583	137112	143967	151166	158724	166660

Title	Range		A	B	C	D	E	F
Firefighter (24 hour days)	F50	HOURLY	17.819	18.710	19.646	20.628	21.659	22.742
		MONTHLY	4324	4540	4767	5006	<b>5256</b>	5519
		ANNUAL	51889	54484	57208	60069	63072	66226
Fire Engineer (24 hour days)	F55	HOURLY	20.887	21.932	23.028	24.180	25.389	26.658
		MONTHLY	5069	5322	5588	5868	<b>6161</b>	6469
		ANNUAL	60824	63865	67059	70411	73932	77629
Fire Captain (24 hour days)	F60	HOURLY	25.322	26.588	27.917	29.313	30.779	32.318
		MONTHLY	6145	6452	6775	7113	<b>7469</b>	7842
		ANNUAL	73737	77424	81295	85360	89628	94109
Assistant Fire Marshal (40 hour week)	F75	HOURLY	41.203	43.263	45.426	47.698	50.083	52.587
		MONTHLY	7142	7499	7874	8268	<b>8681</b>	9115
		ANNUAL	85703	89988	94487	99211	104172	109381
Fire Marshal (40 hour week)	F79-40	HOURLY	45.470	47.744	50.131	52.637	55.269	58.033
		MONTHLY	7881	8276	8689	9124	<b>9580</b>	10059
		ANNUAL	94578	99307	104272	109486	114960	120708
Battalion Chief (40 hour week)	F79-40	HOURLY	45.470	47.744	50.131	52.637	55.269	58.033
		MONTHLY	7881	8276	8689	9124	<b>9580</b>	10059
		ANNUAL	94578	99307	104272	109486	114960	120708
Battalion Chief (56 hour week)	F79-56	HOURLY	32.479	34.103	35.808	37.598	39.478	41.452
		MONTHLY	7881	8276	8689	9124	<b>9580</b>	10059
		ANNUAL	94578	99307	104272	109486	114960	120708
Deputy Fire Chief (40 hour week)	F87	HOURLY	55.404	58.174	61.083	64.137	67.344	70.711
		MONTHLY	9603	10084	10588	11117	<b>11673</b>	12257
		ANNUAL	115241	121003	127053	133406	140076	147080
Fire Chief (40 hour week)	F92	HOURLY	62.695	65.829	69.121	72.577	76.206	80.016
		MONTHLY	10867	11410	11981	12580	<b>13209</b>	13869
		ANNUAL	130405	136925	143771	150960	158508	166433



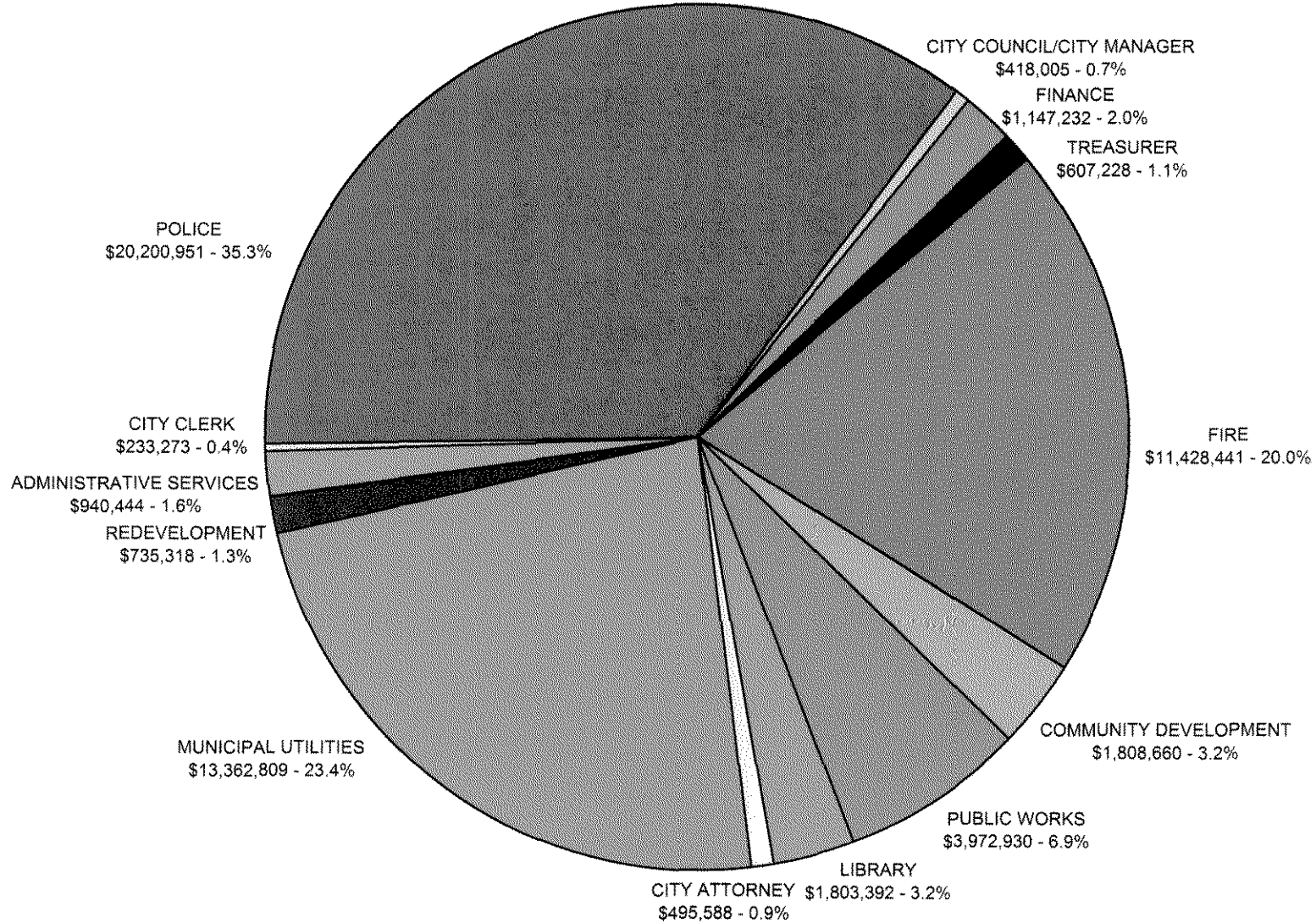
# CITY OF REDLANDS 538 FULL-TIME POSITIONS BY DEPARTMENT



FY 07-08 Equipment Maintenance was moved from Administrative Services to Municipal Utilities.

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**CITY OF REDLANDS  
SALARIES & BENEFITS - FULL & PART-TIME POSITIONS  
BY DEPARTMENT  
\$57,154,271**



FY 07-08 Equipment Maintenance was moved from Administrative Services to Municipal Utilities.

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