

RESOLUTION NO. 7522

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDLANDS ESTABLISHING A SALARY SCHEDULE AND COMPENSATION PLAN FOR CITY EMPLOYEES AND RESCINDING RESOLUTION NO. 7413.

WHEREAS, the City Council is authorized and directed by Section 2.56.040 of the Redlands Municipal Code to prepare, install, revise and maintain a position classification and compensation plan covering all positions in the competitive service;

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF REDLANDS AS FOLLOWS:

Section 1. The City Council of the City of Redlands hereby establishes a basic compensation plan for all employees in all of the classifications of employment as described in Section 2 of this resolution to be effective July 1, 2015.

Section 2. Salary schedule and Compensation Plan.

Department/Division	PT	FT	Unit	Range			
<i>City Clerk's Office</i>							
Administrative Assistant		1	G	12			

<i>Total City Clerk's Office</i>	0	1
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<i>City Manager's Office</i>							
Public Information Officer		1	M	75			
Emergency Operations Manager		1	M	70			
Assistant to the City Manager		1	M	71			
Management Analyst		1	MM	40			
Senior Administrative Analyst		1	MM	25			
Senior Administrative Assistant		1	G	39			
Multimedia Production Coordinator		1	G	60			

<i>Total City Manager's Office</i>	0	7
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<i>Development Services Department</i>							
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Administration

Development Services Director		1	DD				
Assistant Development Services Director		1	M	82			
Administrative Analyst		1	G	50			

Building Division

Chief Building Official		1	M	81			
Sr. Building Plans Specialist		1	MM	45			
Building Plans Specialist		2	G	70			
Building Inspector I/II		2	G	60	70		

Economic Development Division

Economic Development Manager		1	M	80				
Project Manager I/II		1	MM	55	65			

Downtown Redlands Division

Project Manager I/II		1	MM	55	65			
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Planning Division

City Planner		1	M	82				
Principal Planner		1	MM	75				
Senior Planner		2	MM	65				
Junior/Assistant/Associate Planner		3	G	53	70	80		
Sr. Administrative Technician		1	G	43				
Senior Administrative Assistant		1	G	39				

Successor Agency

Building Maintenance Worker		.25	CS	42				
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Part Time Positions

Planning Intern	1		P/T					
Maintenance Worker	2		P/T					

Total Development Services Department	3	21.25						
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Finance Department**Administration**

Finance Director		1	DD					
Assistant Finance Director		1	M	85				
Principal Accountant/Internal Auditor		1	MM	66				
Senior Accountant		1	MM	51				
Accountant		1	MM	35				
Payroll Technician		1	G	47				
Senior Accounting Technician		1	G	37				
Accounting Technician I/II		2	G	17	27			

Purchasing Division

Purchasing Services Manager		1	M	73				
Purchasing Clerk		1	G	22				

Revenue Division

Revenue Manager		1	MM	66				
Accountant		1	MM	35				
Utilities Customer Service Supervisor		1	G	68				
Senior Accounting Technician		1	G	37				
Senior Customer Service Technician		1	G	37				
Accounting Technician I/II		3	G	17	27			
Customer Service Technician I/II		6	G	17	27			

Part Time Position

Business License Inspector	1		P/T					
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Total Finance Department	1	25						
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Fire Department								
Fire Chief		1	DD					
Battalion Chief		3	F	79				
Fire Marshal		1	M	77				
Fire Captain		15	F	60				
Fire Engineer		15	F	55				
Fire Fighter		21	F	50				
Fire Safety Specialist		1	CS	69				
Management Analyst		1	MM	40				
Senior Administrative Technician		1	G	43				
Administrative Technician		1	G	29				

Part Time Positions

Fire Prevention Inspector	1		P/T					
Fire Prevention Technician	2		P/T					
EMS Quality Assurance Nurse	1		P/T					

Total Fire Department	4	60						
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Human Resources Department								
Human Resources/Risk Management Director		1	DD					
HR Manager		1	M	78				
Senior HR/Risk Management Analyst		1	MM	65				
Risk Safety Analyst (salary range eff. 1/4/16)		1	MM	61				
HR/Risk Management Analyst		1	MM	26				
Volunteer Resources Coordinator		1	MM	26				
Administrative Assistant I/II		1	G	12	26			
HR/Risk Management Intern	2		P/T					

Total Human Resources Department	2	7						
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Department of Innovation and Technology								
Chief Innovation Officer		1	DD					
GIS Supervisor		1	MM	76				
Network Engineer II		1	MM	73				
Network Engineer I		1	MM	48				
GIS Administrator		1	MM	46				

Business Systems Analyst		1	MM	44				
IT Coordinator		3	G	74				

Part Time Positions

Intern (GIS-1/DoIT-3)	4							
Camera Systems Technician	1							

Total DoIT	5	9
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Library								
Library Director		1	N/A					
Archivist Curator		1	M	78				
Principal Librarian		2	MM	47				
Senior Librarian		1	MM	37				
Associate Archivist		1	MM	32				
Systems Administrator		1	MM	46				
Management Analyst		1	MM	40				
Library Specialist I/II		5	G	22	32			
Technical Services Clerk		1	G	12				
Library Clerk		2	G	5				

Part Time Positions

Administrative Assistant	2		PT					
Library Caretaker	2		PT					
Library Clerk	5		PT					
Library Page	4		PT					
Technical Services Clerk	1		PT					
Museum Attendant	2		PT					
Adult Literacy Coordinator	1		PT					

Total Library	17	16
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Municipal Utilities & Engineering Department								
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Administration

Director of Municipal Utilities and Public Works Engineering/City Engineer		1	DD					
Deputy MUED Director		1	M	93				
City Engineer		1	M	84				
Principal Project Manager		1	M	79				
Project Manager II/Sr. Project Manager		4	MM	65	73			
Management Analyst		1	MM	40				

Senior Administrative Analyst		2	MM	25				
Water Resources Specialist		1	MM	48				
Water Conservation Assistant		1	G	14				
Senior Administrative Technician		1	G	43				
Senior Administrative Assistant		1	G	39				
Administrative Assistant I/II		1	G	12	26			

Engineering Services

Engineering Manager		1	M	78				
Asst/Assoc/Civil/Sr. Civil Engineer		9	G/MM	74	51	61	73	
Senior Construction Inspector		3	G	90				
Senior Environmental Compliance Inspector		1	G	79				
Construction Inspector		1	G	69				
NPDES Inspector I/II		1	G	59	64			
Counter Services Technician		1	G	30				

Utilities

Utilities Operations Manager		1	M	82				
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Water Division

Water Production/Maint. Superintendent		1	MM	70				
Water Distribution Superintendent		1	MM	70				
Water Production Operations Supervisor		1	G	97				
Water Production Maintenance Supervisor		1	G	97				
Water Distribution Supervisor		1	G	97				
Senior Water Treatment Operator		2	G	73				
Utilities Maintenance Foreperson		1	G	80				
Electrical and Instrumentation Technician		1	G	69				
Water Distribution Operator Foreperson III/IV/V		1	G	62	67	72		
Cross Connection Control Inspector		1	G	58				
Water Distribution Crew leader		4	G	55				
Production Pump Maintenance Operator*		2	G	51				
Water Treatment Operator II/III/IV/V		4	G	51	61	66	71	
Plant Mechanic I/II		3	G	43	53			
Senior Water Distribution Operator		5	G	42				
Water Quality Technician I/II		3	G	39	49			
Water Distribution Operator		9	G	35				
Electrical and Instrumentation Apprentice		1	G	35				
Customer Service Field Technician		1	G	39				
Senior Grounds Maintenance Worker I/II		1	G	30	40			
Grounds Maintenance Worker I/II		1	G	14	20			
Water Meter Reader		2	G	16				
Maintenance Worker I/II		3	G	14	20			

Wastewater Division

Wastewater Operations Superintendent		1	MM	70				
Wastewater Operations Supervisor		1	G	97				
Senior Regulatory Compliance Officer		1	G	90				
Laboratory Supervisor		1	G	87				
Wastewater Collection System Supervisor		1	G	72				
Plant Mechanic I/II		3	G	43	53			
Wastewater Facilities Operator I/II/III/IV/V		6	G	41	51	61	66	71
Laboratory Technician I/II/III/IV		4	G	33	43	53	58	
Line Maintenance Worker I/II/III/IV		3	G	34	44	49	54	
Senior Grounds Maintenance Worker I/II		1	G	30	40			
Maintenance Worker I/II		2	G	14	20			

Part Time Positions

Technical Services Clerk	5		P/T					
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Total MUED Department	5	108
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Police Department

Chief of Police		1	DD					
Commander		2	P	85				
Police Lieutenant		2	P	81				
Police Sergeant		11	P	70				
Police Corporal/Investigator		19	P	64				
Police Officer		46	P	60				
Police Recruit		1	CS	79				
Management Analyst		1	MM	40				
Police Operations Manager		1	M	70				
Police Operations Coordinator		1	CS	74				
Executive Police Assistant		1	CS	74				
Crime Analyst		1	CS	79				
Animal Control Supervisor		1	CS	64				
Dispatcher Shift Supervisor		1	CS	62				
Senior Forensic Specialist (under fill as For Spec)		1	CS	52				
Forensic Specialist		1	CS	47				
Building Maintenance Worker		.75	CS	42				
Community Service Officer I/II		8	CS	33	43			
Dispatcher I/II		14	CS	40	50			
Animal Control Officer		1	CS	30				
Police Customer Service Supervisor		1	CS	64				
Police Customer Service Representative I/II		4	CS	17	27			
Kennel Attendant		1	CS	10				

Part Time Positions

Community Services Officer	3		P/T					
Kennel Attendant	1		P/T					
Background Investigator	5		P/T					
ID Technician Trainee	1		P/T					
Dispatcher	5		P/T					

Total Police Department	15	120.75						
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Quality of Life Department								
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Administration

Quality of Life Director	1		DD					
Assistant Quality of Life Director	1		M	82				
Senior Project Manager	2		MM	73				
Sustainability Manager	1		MM	73				
Field Services Supervisor	3		MM	35				
Senior Administrative Analyst	2		MM	25				
Code Enforcement Officer	3		G	49				
Project Assistant	2		G	40				
Counter Services Technician	1		G	30				
Administrative Technician	1		G	29				

Airport

Airport Manager	1		MM	64				
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Building Maintenance

Senior Building Maintenance Worker	1		G	47				
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Electrical

Electrician	1		G	46				
Traffic Signal Technician I/II	1		G	28	46			

Solid Waste Division

Waste Management Coordinator	1		G	59				
Senior Equipment Operator	2		G	44				
Welder	1		G	43				
Solid Waste Truck Driver	24		G	34				
Equipment Operator OIT/I/II	2		G	19	34	39		
Maintenance Worker I/II	2		G	14	20			

Fleet Services Division

Fleet Services Coordinator	1		MM	40				
Fire Mechanic	1		G	53				
Heavy Equipment Mechanic	1		G	43				
Mechanic I/II	3		G	33	43			

Parks and Trees Division

Field Services Coordinator	1		G	59				
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Parks Maintenance Mechanic		2	G	30				
Grounds Maintenance Worker I/II		12	G	12	20			

Street Division

Field Services Coordinator		1	G	59				
Senior Asphalt Worker		1	G	44				
Senior Street Maintenance Worker		2	G	44				
Equipment Operator OIT/I/II		3	G	19	34	39		
Asphalt Worker		2	G	34				
Sign & Paint Worker		1	G	34				
Maintenance Worker I/II		3	G	14	20			

Cemetery Division:

Cemetery Manager		1	MM	42				
Cemetery Services Coordinator		1	G	56				
Cemetery Crew Leader		1	G	49				
Cemetery Caretaker I/II		1	G	12	20			

Recreation/Senior Services

Recreation Services Coordinator		1	G	59				
Program Specialist		2	G	45				

Part Time Positions

Administrative Assistant (WM-1)	3		P/T					
Program Assistant	3		P/T					
Program Aide	9		P/T					
Cemetery Aide	1		P/T					
Equipment Operator OIT	1		P/T					
Maintenance Worker	6		P/T					
Solid Waste Collector	13		P/T					

Total Quality of Life Department	36	94						
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Total Full Time Positions	469
Total Part Time Positions	88
Total Authorized Positions	557

GRANT & DONATION FUNDED POSITIONS

Police Department

Police Officer		1	P	60				
Camera Operators	6		P/T					
Customer Service Representative	1		P/T					

Development Services

PT Market Assistant	1		P/T					
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City Manager

Administrative Technician	1		PT					
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Total Grant Funded Positions	9	1
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All grant and donation funded positions are contingent upon continued funding.

Total Authorized Positions **557**

Total Grant Funded Positions **10**

TOTAL POSITIONS **567**

Section 3. Resolution No. 7413 of the City of Redlands is hereby rescinded.

Adopted, approved and signed this 2nd day of June, 2015:



Paul W. Foster, Mayor

ATTEST:



Sam Irwin, City Clerk

I, Sam Irwin, City Clerk of the City of Redlands hereby certify that the foregoing resolution was duly adopted by the City Council at a regular meeting thereof held on the 2nd day of June, 2015, by the following vote:

AYES: Councilmembers Harrison, Gilbreath, Barich, James; Mayor Foster

NOES: None

ABSENT: None

ABSTAIN: None



Sam Irwin, City Clerk

Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
G5	NE	HOURLY	14.485	15.209	15.970	16.768	17.607	18.487
		MONTHLY	2511	2636	2768	2907	3051.84	3204
		ANNUAL	30129	31636	33217	34878	36622	38453
G6	NE	HOURLY	14.630	15.361	16.130	16.936	17.783	18.672
		MONTHLY	2536	2663	2796	2936	3082	3236
		ANNUAL	30430	31952	33549	35227	36988	38838
G7	NE	HOURLY	14.776	15.515	16.291	17.105	17.961	18.859
		MONTHLY	2561	2689	2824	2965	3113	3269
		ANNUAL	30735	32271	33885	35579	37358	39226
G8	NE	HOURLY	14.924	15.670	16.454	17.276	18.140	19.047
		MONTHLY	2587	2716	2852	2995	3144	3302
		ANNUAL	31042	32594	34224	35935	37732	39618
G9	NE	HOURLY	15.073	15.827	16.618	17.449	18.322	19.238
		MONTHLY	2613	2743	2881	3025	3176	3335
		ANNUAL	31352	32920	34566	36294	38109	40015
G10	NE	HOURLY	15.224	15.985	16.784	17.624	18.505	19.430
		MONTHLY	2639	2771	2909	3055	3208	3368
		ANNUAL	31666	33249	34912	36657	38490	40415
G11	NE	HOURLY	15.376	16.145	16.952	17.800	18.690	19.624
		MONTHLY	2665	2798	2938	3085	3240	3402
		ANNUAL	31983	33582	35261	37024	38875	40819
G12	NE	HOURLY	15.530	16.307	17.122	17.978	18.877	19.821
		MONTHLY	2692	2826	2968	3116	3272	3436
		ANNUAL	32302	33918	35613	37394	39264	41227
G13	NE	HOURLY	15.685	16.470	17.293	18.158	19.066	20.019
		MONTHLY	2719	2855	2997	3147	3305	3470
		ANNUAL	32625	34257	35970	37768	39656	41639
G14	NE	HOURLY	15.842	16.634	17.466	18.339	19.256	20.219
		MONTHLY	2746	2883	3027	3179	3338	3505
		ANNUAL	32952	34599	36329	38146	40053	42056
G15	NE	HOURLY	16.001	16.801	17.641	18.523	19.449	20.421
		MONTHLY	2773	2912	3058	3211	3371	3540
		ANNUAL	33281	34945	36693	38527	40454	42476
G16	NE	HOURLY	16.161	16.969	17.817	18.708	19.643	20.625
		MONTHLY	2801	2941	3088	3243	3405	3575
		ANNUAL	33614	35295	37059	38912	40858	42901
G17	NE	HOURLY	16.322	17.138	17.995	18.895	19.840	20.832
		MONTHLY	2829	2971	3119	3275	3439	3611
		ANNUAL	33950	35648	37430	39302	41267	43330

Effective July 2015

*Due to rounding, salary schedules are a close approximation of actual salary

Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
G18	NE	HOURLY	16.485	17.310	18.175	19.084	20.038	21.040
		MONTHLY	2857	3000	3150	3308	3473	3647
		ANNUAL	34290	36004	37804	39695	41679	43763
G19	NE	HOURLY	16.650	17.483	18.357	19.275	20.239	21.250
		MONTHLY	2886	3030	3182	3341	3508	3683
		ANNUAL	34633	36364	38182	40092	42096	44201
G20	NE	HOURLY	16.817	17.658	18.541	19.468	20.441	21.463
		MONTHLY	2915	3061	3214	3374	3543	3720
		ANNUAL	34979	36728	38564	40492	42517	44643
G21	NE	HOURLY	16.985	17.834	18.726	19.662	20.645	21.678
		MONTHLY	2944	3091	3246	3408	3579	3757
		ANNUAL	35329	37095	38950	40897	42942	45089
G22	NE	HOURLY	17.155	18.013	18.913	19.859	20.852	21.894
		MONTHLY	2973	3122	3278	3442	3614	3795
		ANNUAL	35682	37466	39339	41306	43372	45540
G23	NE	HOURLY	17.326	18.193	19.102	20.057	21.060	22.113
		MONTHLY	3003	3153	3311	3477	3650	3833
		ANNUAL	36039	37841	39733	41719	43805	45996
G24	NE	HOURLY	17.500	18.375	19.293	20.258	21.271	22.334
		MONTHLY	3033	3185	3344	3511	3687	3871
		ANNUAL	36399	38219	40130	42137	44243	46456
G25	NE	HOURLY	17.675	18.558	19.486	20.461	21.484	22.558
		MONTHLY	3064	3217	3378	3546	3724	3910
		ANNUAL	36763	38601	40531	42558	44686	46920
G26	NE	HOURLY	17.851	18.744	19.681	20.665	21.698	22.783
		MONTHLY	3094	3249	3411	3582	3761	3949
		ANNUAL	37131	38987	40937	42984	45133	47389
G27	NE	HOURLY	18.030	18.931	19.878	20.872	21.915	23.011
		MONTHLY	3125	3281	3446	3618	3799	3989
		ANNUAL	37502	39377	41346	43413	45584	47863
G28	NE	HOURLY	18.210	19.121	20.077	21.081	22.135	23.241
		MONTHLY	3156	3314	3480	3654	3837	4028
		ANNUAL	37877	39771	41760	43848	46040	48342
G29	NE	HOURLY	18.392	19.312	20.277	21.291	22.356	23.474
		MONTHLY	3188	3347	3515	3691	3875	4069
		ANNUAL	38256	40169	42177	44286	46500	48825
G30	NE	HOURLY	18.576	19.505	20.480	21.504	22.579	23.708
		MONTHLY	3220	3381	3550	3727	3914	4109
		ANNUAL	38638	40570	42599	44729	46965	49314

Effective July 2015

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Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
G31	NE	HOURLY	18.762	19.700	20.685	21.719	22.805	23.946
		MONTHLY	3252	3415	3585	3765	3953	4151
		ANNUAL	39025	40976	43025	45176	47435	49807
G32	NE	HOURLY	18.950	19.897	20.892	21.937	23.033	24.185
		MONTHLY	3285	3449	3621	3802	3992	4192
		ANNUAL	39415	41386	43455	45628	47909	50305
G33	NE	HOURLY	19.139	20.096	21.101	22.156	23.264	24.427
		MONTHLY	3317	3483	3657	3840	4032	4234
		ANNUAL	39809	41800	43890	46084	48388	50808
G34	NE	HOURLY	19.330	20.297	21.312	22.377	23.496	24.671
		MONTHLY	3351	3518	3694	3879	4073	4276
		ANNUAL	40207	42218	44329	46545	48872	51316
G35	NE	HOURLY	19.524	20.500	21.525	22.601	23.731	24.918
		MONTHLY	3384	3553	3731	3918	4113	4319
		ANNUAL	40609	42640	44772	47011	49361	51829
G36	NE	HOURLY	19.719	20.705	21.740	22.827	23.969	25.167
		MONTHLY	3418	3589	3768	3957	4155	4362
		ANNUAL	41016	43066	45220	47481	49855	52347
G37	NE	HOURLY	19.916	20.912	21.958	23.055	24.208	25.419
		MONTHLY	3452	3625	3806	3996	4196	4406
		ANNUAL	41426	43497	45672	47955	50353	52871
G38	NE	HOURLY	20.115	21.121	22.177	23.286	24.450	25.673
		MONTHLY	3487	3661	3844	4036	4238	4450
		ANNUAL	41840	43932	46129	48435	50857	53400
G39	NE	HOURLY	20.317	21.332	22.399	23.519	24.695	25.930
		MONTHLY	3522	3698	3882	4077	4280	4494
		ANNUAL	42258	44371	46590	48919	51365	53934
G40	NE	HOURLY	20.520	21.546	22.623	23.754	24.942	26.189
		MONTHLY	3557	3735	3921	4117	4323	4539
		ANNUAL	42681	44815	47056	49409	51879	54473
G41	NE	HOURLY	20.725	21.761	22.849	23.992	25.191	26.451
		MONTHLY	3592	3772	3961	4159	4366	4585
		ANNUAL	43108	45263	47526	49903	52398	55018
G42	NE	HOURLY	20.932	21.979	23.078	24.232	25.443	26.715
		MONTHLY	3628	3810	4000	4200	4410	4631
		ANNUAL	43539	45716	48002	50402	52922	55568
G43	NE	HOURLY	21.141	22.199	23.308	24.474	25.698	26.982
		MONTHLY	3665	3848	4040	4242	4454	4677
		ANNUAL	43974	46173	48482	50906	53451	56123

Effective July 2015

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Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
G44	NE	HOURLY	21.353	22.421	23.542	24.719	25.955	27.252
		MONTHLY	3701	3886	4081	4285	4499	4724
		ANNUAL	44414	46635	48966	51415	53985	56685
G45	NE	HOURLY	21.566	22.645	23.777	24.966	26.214	27.525
		MONTHLY	3738	3925	4121	4327	4544	4771
		ANNUAL	44858	47101	49456	51929	54525	57252
G46	NE	HOURLY	21.782	22.871	24.015	25.215	26.476	27.800
		MONTHLY	3776	3964	4163	4371	4589	4819
		ANNUAL	45307	47572	49951	52448	55071	57824
G47	NE	HOURLY	22.000	23.100	24.255	25.468	26.741	28.078
		MONTHLY	3813	4004	4204	4414	4635	4867
		ANNUAL	45760	48048	50450	52973	55621	58402
G48	NE	HOURLY	22.220	23.331	24.497	25.722	27.008	28.359
		MONTHLY	3851	4044	4246	4459	4681	4916
		ANNUAL	46217	48528	50955	53502	56177	58986
G49	NE	HOURLY	22.442	23.564	24.742	25.980	27.278	28.642
		MONTHLY	3890	4084	4289	4503	4728	4965
		ANNUAL	46680	49013	51464	54037	56739	59576
G50	NE	HOURLY	22.666	23.800	24.990	26.239	27.551	28.929
		MONTHLY	3929	4125	4332	4548	4776	5014
		ANNUAL	47146	49504	51979	54578	57307	60172
G51	NE	HOURLY	22.893	24.038	25.240	26.502	27.827	29.218
		MONTHLY	3968	4167	4375	4594	4823	5064
		ANNUAL	47618	49999	52499	55124	57880	60774
G52	NE	HOURLY	23.122	24.278	25.492	26.767	28.105	29.510
		MONTHLY	4008	4208	4419	4640	4872	5115
		ANNUAL	48094	50499	53024	55675	58458	61381
G53	NE	HOURLY	23.353	24.521	25.747	27.034	28.386	29.805
		MONTHLY	4048	4250	4463	4686	4920	5166
		ANNUAL	48575	51004	53554	56231	59043	61995
G54	NE	HOURLY	23.587	24.766	26.004	27.305	28.670	30.103
		MONTHLY	4088	4293	4507	4733	4969	5218
		ANNUAL	49061	51514	54089	56794	59634	62615
G55	NE	HOURLY	23.823	25.014	26.265	27.578	28.957	30.404
		MONTHLY	4129	4336	4553	4780	5019	5270
		ANNUAL	49551	52029	54630	57362	60230	63241
G56	NE	HOURLY	24.061	25.264	26.527	27.854	29.246	30.709
		MONTHLY	4171	4379	4598	4828	5069	5323
		ANNUAL	50047	52549	55177	57935	60832	63874

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G57	NE	HOURLY	24.302	25.517	26.792	28.132	29.539	31.016
		MONTHLY	4212	4423	4644	4876	5120	5376
		ANNUAL	50547	53075	55728	58515	61440	64512
G58	NE	HOURLY	24.545	25.772	27.060	28.413	29.834	31.326
		MONTHLY	4254	4467	4690	4925	5171	5430
		ANNUAL	51053	53605	56286	59100	62055	65158
G59	NE	HOURLY	24.790	26.030	27.331	28.698	30.132	31.639
		MONTHLY	4297	4512	4737	4974	5223	5484
		ANNUAL	51563	54141	56848	59691	62675	65809
G60	NE	HOURLY	25.038	26.290	27.604	28.985	30.434	31.955
		MONTHLY	4340	4557	4785	5024	5275	5539
		ANNUAL	52079	54683	57417	60288	63302	66467
G61	NE	HOURLY	25.288	26.553	27.880	29.274	30.738	32.275
		MONTHLY	4383	4602	4833	5074	5328	5594
		ANNUAL	52600	55230	57991	60891	63935	67132
G62	NE	HOURLY	25.541	26.818	28.159	29.567	31.045	32.598
		MONTHLY	4427	4648	4881	5125	5381	5650
		ANNUAL	53126	55782	58571	61500	64575	67803
G63	NE	HOURLY	25.797	27.086	28.441	29.863	31.356	32.924
		MONTHLY	4471	4695	4930	5176	5435	5707
		ANNUAL	53657	56340	59157	62115	65220	68481
G64	NE	HOURLY	26.055	27.357	28.725	30.161	31.669	33.253
		MONTHLY	4516	4742	4979	5228	5489	5764
		ANNUAL	54193	56903	59748	62736	65872	69166
G65	NE	HOURLY	26.315	27.631	29.012	30.463	31.986	33.585
		MONTHLY	4561	4789	5029	5280	5544	5821
		ANNUAL	54735	57472	60346	63363	66531	69858
G66	NE	HOURLY	26.578	27.907	29.303	30.768	32.306	33.921
		MONTHLY	4607	4837	5079	5333	5600	5880
		ANNUAL	55283	58047	60949	63997	67197	70556
G67	NE	HOURLY	26.844	28.186	29.596	31.075	32.629	34.261
		MONTHLY	4653	4886	5130	5386	5656	5938
		ANNUAL	55836	58627	61559	64637	67868	71262
G68	NE	HOURLY	27.112	28.468	29.891	31.386	32.955	34.603
		MONTHLY	4699	4934	5181	5440	5712	5998
		ANNUAL	56394	59214	62174	65283	68547	71975
G69	NE	HOURLY	27.384	28.753	30.190	31.700	33.285	34.949
		MONTHLY	4746	4984	5233	5495	5769	6058
		ANNUAL	56958	59806	62796	65936	69233	72694

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G70	NE	HOURLY	27.657	29.040	30.492	32.017	33.618	35.299
		MONTHLY	4794	5034	5285	5550	5827	6118
		ANNUAL	57527	60404	63424	66595	69925	73421
G71	NE	HOURLY	27.934	29.331	30.797	32.337	33.954	35.652
		MONTHLY	4842	5084	5338	5605	5885	6180
		ANNUAL	58103	61008	64058	67261	70624	74155
G72	NE	HOURLY	28.213	29.624	31.105	32.660	34.293	36.008
		MONTHLY	4890	5135	5392	5661	5944	6241
		ANNUAL	58684	61618	64699	67934	71330	74897
G73	NE	HOURLY	28.495	29.920	31.416	32.987	34.636	36.368
		MONTHLY	4939	5186	5445	5718	6004	6304
		ANNUAL	59271	62234	65346	68613	72044	75646
G74	NE	HOURLY	28.780	30.219	31.730	33.317	34.983	36.732
		MONTHLY	4989	5238	5500	5775	6064	6367
		ANNUAL	59863	62856	65999	69299	72764	76402
G75	NE	HOURLY	29.068	30.522	32.048	33.650	35.333	37.099
		MONTHLY	5038	5290	5555	5833	6124	6431
		ANNUAL	60462	63485	66659	69992	73492	77166
G76	NE	HOURLY	29.359	30.827	32.368	33.987	35.686	37.470
		MONTHLY	5089	5343	5610	5891	6186	6495
		ANNUAL	61067	64120	67326	70692	74227	77938
G77	NE	HOURLY	29.653	31.135	32.692	34.326	36.043	37.845
		MONTHLY	5140	5397	5667	5950	6247	6560
		ANNUAL	61677	64761	67999	71399	74969	78717
G78	NE	HOURLY	29.949	31.446	33.019	34.670	36.403	38.223
		MONTHLY	5191	5451	5723	6009	6310	6625
		ANNUAL	62294	65409	68679	72113	75719	79505
G79	NE	HOURLY	30.249	31.761	33.349	35.016	36.767	38.606
		MONTHLY	5243	5505	5780	6070	6373	6692
		ANNUAL	62917	66063	69366	72834	76476	80300
G80	NE	HOURLY	30.551	32.079	33.682	35.367	37.135	38.992
		MONTHLY	5296	5560	5838	6130	6437	6759
		ANNUAL	63546	66723	70060	73563	77241	81103
G81	NE	HOURLY	30.857	32.399	34.019	35.720	37.506	39.382
		MONTHLY	5348	5616	5897	6192	6501	6826
		ANNUAL	64182	67391	70760	74298	78013	81914
G82	NE	HOURLY	31.165	32.723	34.360	36.077	37.881	39.775
		MONTHLY	5402	5672	5956	6253	6566	6894
		ANNUAL	64823	68065	71468	75041	78793	82733

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G83	NE	HOURLY	31.477	33.051	34.703	36.438	38.260	40.173
		MONTHLY	5456	5729	6015	6316	6632	6963
		ANNUAL	65472	68745	72182	75792	79581	83560
G84	NE	HOURLY	31.791	33.381	35.050	36.803	38.643	40.575
		MONTHLY	5511	5786	6075	6379	6698	7033
		ANNUAL	66126	69433	72904	76549	80377	84396
G85	NE	HOURLY	32.109	33.715	35.401	37.171	39.029	40.981
		MONTHLY	5566	5844	6136	6443	6765	7103
		ANNUAL	66788	70127	73633	77315	81181	85240
G86	NE	HOURLY	32.431	34.052	35.755	37.542	39.419	41.390
		MONTHLY	5621	5902	6197	6507	6833	7174
		ANNUAL	67455	70828	74370	78088	81993	86092
G87	NE	HOURLY	32.755	34.393	36.112	37.918	39.814	41.804
		MONTHLY	5678	5961	6259	6572	6901	7246
		ANNUAL	68130	71537	75113	78869	82812	86953
G88	NE	HOURLY	33.082	34.736	36.473	38.297	40.212	42.222
		MONTHLY	5734	6021	6322	6638	6970	7319
		ANNUAL	68811	72252	75864	79658	83641	87823
G89	NE	HOURLY	33.413	35.084	36.838	38.680	40.614	42.645
		MONTHLY	5792	6081	6385	6705	7040	7392
		ANNUAL	69499	72974	76623	80454	84477	88701
G90	NE	HOURLY	33.747	35.435	37.206	39.067	41.020	43.071
		MONTHLY	5850	6142	6449	6772	7110	7466
		ANNUAL	70194	73704	77389	81259	85322	89588
G91	NE	HOURLY	34.085	35.789	37.578	39.457	41.430	43.502
		MONTHLY	5908	6203	6514	6839	7181	7540
		ANNUAL	70896	74441	78163	82071	86175	90484
G92	NE	HOURLY	34.426	36.147	37.954	39.852	41.845	43.937
		MONTHLY	5967	6265	6579	6908	7253	7616
		ANNUAL	71605	75186	78945	82892	87037	91389
G93	NE	HOURLY	34.770	36.508	38.334	40.250	42.263	44.376
		MONTHLY	6027	6328	6645	6977	7326	7692
		ANNUAL	72321	75937	79734	83721	87907	92302
G94	NE	HOURLY	35.118	36.873	38.717	40.653	42.686	44.820
		MONTHLY	6087	6391	6711	7047	7399	7769
		ANNUAL	73045	76697	80532	84558	88786	93225
G95	NE	HOURLY	35.469	37.242	39.104	41.060	43.113	45.268
		MONTHLY	6148	6455	6778	7117	7473	7846
		ANNUAL	73775	77464	81337	85404	89674	94158

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G96	NE	HOURLY	35.823	37.615	39.495	41.470	43.544	45.721
		MONTHLY	6209	6520	6846	7188	7548	7925
		ANNUAL	74513	78238	82150	86258	90571	95099
G97	NE	HOURLY	36.182	37.991	39.890	41.885	43.979	46.178
		MONTHLY	6271	6585	6914	7260	7623	8004
		ANNUAL	75258	79021	82972	87120	91476	96050

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CS10	NE	HOURLY	14.451	15.174	15.932	16.729	17.566	18.444
		MONTHLY	2505	2630	2762	2900	3044.70	3197
		ANNUAL	30059	31562	33140	34797	36536	38363
CS11	NE	HOURLY	14.596	15.326	16.092	16.896	17.741	18.628
		MONTHLY	2530	2656	2789	2929	3075	3229
		ANNUAL	30359	31877	33471	35145	36902	38747
CS12	NE	HOURLY	14.742	15.479	16.253	17.065	17.919	18.815
		MONTHLY	2555	2683	2817	2958	3106	3261
		ANNUAL	30663	32196	33806	35496	37271	39134
CS13	NE	HOURLY	14.889	15.634	16.415	17.236	18.098	19.003
		MONTHLY	2581	2710	2845	2988	3137	3294
		ANNUAL	30969	32518	34144	35851	37643	39526
CS14	NE	HOURLY	15.038	15.790	16.579	17.408	18.279	19.193
		MONTHLY	2607	2737	2874	3017	3168	3327
		ANNUAL	31279	32843	34485	36209	38020	39921
CS15	NE	HOURLY	15.188	15.948	16.745	17.582	18.462	19.385
		MONTHLY	2633	2764	2903	3048	3200	3360
		ANNUAL	31592	33171	34830	36572	38400	40320
CS16	NE	HOURLY	15.340	16.107	16.913	17.758	18.646	19.579
		MONTHLY	2659	2792	2932	3078	3232	3394
		ANNUAL	31908	33503	35178	36937	38784	40723
CS17	NE	HOURLY	15.494	16.268	17.082	17.936	18.833	19.774
		MONTHLY	2686	2820	2961	3109	3264	3428
		ANNUAL	32227	33838	35530	37307	39172	41131
CS18	NE	HOURLY	15.649	16.431	17.253	18.115	19.021	19.972
		MONTHLY	2712	2848	2990	3140	3297	3462
		ANNUAL	32549	34177	35885	37680	39564	41542
CS19	NE	HOURLY	15.805	16.595	17.425	18.296	19.211	20.172
		MONTHLY	2740	2877	3020	3171	3330	3496
		ANNUAL	32875	34518	36244	38056	39959	41957
CS20	NE	HOURLY	15.963	16.761	17.599	18.479	19.403	20.373
		MONTHLY	2767	2905	3051	3203	3363	3531
		ANNUAL	33203	34864	36607	38437	40359	42377
CS21	NE	HOURLY	16.123	16.929	17.775	18.664	19.597	20.577
		MONTHLY	2795	2934	3081	3235	3397	3567
		ANNUAL	33535	35212	36973	38821	40763	42801
CS22	NE	HOURLY	16.284	17.098	17.953	18.851	19.793	20.783
		MONTHLY	2823	2964	3112	3267	3431	3602
		ANNUAL	33871	35564	37343	39210	41170	43229

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CS23	NE	HOURLY	16.447	17.269	18.133	19.039	19.991	20.991
		MONTHLY	2851	2993	3143	3300	3465	3638
		ANNUAL	34209	35920	37716	39602	41582	43661
CS24	NE	HOURLY	16.611	17.442	18.314	19.230	20.191	21.201
		MONTHLY	2879	3023	3174	3333	3500	3675
		ANNUAL	34552	36279	38093	39998	41998	44098
CS25	NE	HOURLY	16.777	17.616	18.497	19.422	20.393	21.413
		MONTHLY	2908	3053	3206	3366	3535	3712
		ANNUAL	34897	36642	38474	40398	42418	44539
CS26	NE	HOURLY	16.945	17.792	18.682	19.616	20.597	21.627
		MONTHLY	2937	3084	3238	3400	3570	3749
		ANNUAL	35246	37008	38859	40802	42842	44984
CS27	NE	HOURLY	17.115	17.970	18.869	19.812	20.803	21.843
		MONTHLY	2967	3115	3271	3434	3606	3786
		ANNUAL	35599	37378	39247	41210	43270	45434
CS28	NE	HOURLY	17.286	18.150	19.058	20.010	21.011	22.062
		MONTHLY	2996	3146	3303	3468	3642	3824
		ANNUAL	35955	37752	39640	41622	43703	45888
CS29	NE	HOURLY	17.459	18.332	19.248	20.211	21.221	22.282
		MONTHLY	3026	3177	3336	3503	3678	3862
		ANNUAL	36314	38130	40036	42038	44140	46347
CS30	NE	HOURLY	17.633	18.515	19.441	20.413	21.433	22.505
		MONTHLY	3056	3209	3370	3538	3715	3901
		ANNUAL	36677	38511	40437	42458	44581	46810
CS31	NE	HOURLY	17.810	18.700	19.635	20.617	21.648	22.730
		MONTHLY	3087	3241	3403	3574	3752	3940
		ANNUAL	37044	38896	40841	42883	45027	47279
CS32	NE	HOURLY	17.988	18.887	19.831	20.823	21.864	22.957
		MONTHLY	3118	3274	3437	3609	3790	3979
		ANNUAL	37414	39285	41249	43312	45477	47751
CS33	NE	HOURLY	18.168	19.076	20.030	21.031	22.083	23.187
		MONTHLY	3149	3306	3472	3645	3828	4019
		ANNUAL	37789	39678	41662	43745	45932	48229
CS34	NE	HOURLY	18.349	19.267	20.230	21.242	22.304	23.419
		MONTHLY	3181	3340	3507	3682	3866	4059
		ANNUAL	38166	40075	42078	44182	46392	48711
CS35	NE	HOURLY	18.533	19.459	20.432	21.454	22.527	23.653
		MONTHLY	3212	3373	3542	3719	3905	4100
		ANNUAL	38548	40475	42499	44624	46855	49198

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CS36	NE	HOURLY	18.718	19.654	20.637	21.668	22.752	23.890
		MONTHLY	3244	3407	3577	3756	3944	4141
		ANNUAL	38934	40880	42924	45070	47324	49690
CS37	NE	HOURLY	18.905	19.851	20.843	21.885	22.979	24.128
		MONTHLY	3277	3441	3613	3793	3983	4182
		ANNUAL	39323	41289	43354	45521	47797	50187
CS38	NE	HOURLY	19.094	20.049	21.051	22.104	23.209	24.370
		MONTHLY	3310	3475	3649	3831	4023	4224
		ANNUAL	39716	41702	43787	45976	48275	50689
CS39	NE	HOURLY	19.285	20.250	21.262	22.325	23.441	24.613
		MONTHLY	3343	3510	3685	3870	4063	4266
		ANNUAL	40113	42119	44225	46436	48758	51196
CS40	NE	HOURLY	19.478	20.452	21.475	22.548	23.676	24.860
		MONTHLY	3376	3545	3722	3908	4104	4309
		ANNUAL	40514	42540	44667	46901	49246	51708
CS41	NE	HOURLY	19.673	20.657	21.689	22.774	23.913	25.108
		MONTHLY	3410	3580	3759	3947	4145	4352
		ANNUAL	40920	42966	45114	47370	49738	52225
CS42	NE	HOURLY	19.870	20.863	21.906	23.002	24.152	25.359
		MONTHLY	3444	3616	3797	3987	4186	4396
		ANNUAL	41329	43395	45565	47843	50235	52747
CS43	NE	HOURLY	20.068	21.072	22.125	23.232	24.393	25.613
		MONTHLY	3479	3652	3835	4027	4228	4440
		ANNUAL	41742	43829	46021	48322	50738	53275
CS44	NE	HOURLY	20.269	21.282	22.347	23.464	24.637	25.869
		MONTHLY	3513	3689	3873	4067	4270	4484
		ANNUAL	42159	44267	46481	48805	51245	53807
CS45	NE	HOURLY	20.472	21.495	22.570	23.699	24.883	26.128
		MONTHLY	3548	3726	3912	4108	4313	4529
		ANNUAL	42581	44710	46946	49293	51758	54345
CS46	NE	HOURLY	20.676	21.710	22.796	23.936	25.132	26.389
		MONTHLY	3584	3763	3951	4149	4356	4574
		ANNUAL	43007	45157	47415	49786	52275	54889
CS47	NE	HOURLY	20.883	21.927	23.024	24.175	25.384	26.653
		MONTHLY	3620	3801	3991	4190	4400	4620
		ANNUAL	43437	45609	47889	50284	52798	55438
CS48	NE	HOURLY	21.092	22.147	23.254	24.417	25.637	26.919
		MONTHLY	3656	3839	4031	4232	4444	4666
		ANNUAL	43871	46065	48368	50787	53326	55992

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Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
CS49	NE	HOURLY	21.303	22.368	23.486	24.661	25.894	27.189
		MONTHLY	3693	3877	4071	4275	4488	4713
		ANNUAL	44310	46526	48852	51294	53859	56552
CS50	NE	HOURLY	21.516	22.592	23.721	24.907	26.153	27.460
		MONTHLY	3729	3916	4112	4317	4533	4760
		ANNUAL	44753	46991	49340	51807	54398	57118
CS51	NE	HOURLY	21.731	22.818	23.959	25.156	26.414	27.735
		MONTHLY	3767	3955	4153	4360	4578	4807
		ANNUAL	45201	47461	49834	52325	54942	57689
CS52	NE	HOURLY	21.948	23.046	24.198	25.408	26.678	28.012
		MONTHLY	3804	3995	4194	4404	4624	4855
		ANNUAL	45653	47935	50332	52849	55491	58266
CS53	NE	HOURLY	22.168	23.276	24.440	25.662	26.945	28.292
		MONTHLY	3842	4035	4236	4448	4671	4904
		ANNUAL	46109	48415	50835	53377	56046	58848
CS54	NE	HOURLY	22.390	23.509	24.684	25.919	27.215	28.575
		MONTHLY	3881	4075	4279	4493	4717	4953
		ANNUAL	46570	48899	51344	53911	56606	59437
CS55	NE	HOURLY	22.613	23.744	24.931	26.178	27.487	28.861
		MONTHLY	3920	4116	4321	4538	4764	5003
		ANNUAL	47036	49388	51857	54450	57173	60031
CS56	NE	HOURLY	22.840	23.982	25.181	26.440	27.762	29.150
		MONTHLY	3959	4157	4365	4583	4812	5053
		ANNUAL	47506	49882	52376	54995	57744	60631
CS57	NE	HOURLY	23.068	24.221	25.432	26.704	28.039	29.441
		MONTHLY	3998	4198	4408	4629	4860	5103
		ANNUAL	47981	50380	52900	55544	58322	61238
CS58	NE	HOURLY	23.299	24.464	25.687	26.971	28.320	29.736
		MONTHLY	4038	4240	4452	4675	4909	5154
		ANNUAL	48461	50884	53429	56100	58905	61850
CS59	NE	HOURLY	23.532	24.708	25.944	27.241	28.603	30.033
		MONTHLY	4079	4283	4497	4722	4958	5206
		ANNUAL	48946	51393	53963	56661	59494	62469
CS60	NE	HOURLY	23.767	24.955	26.203	27.513	28.889	30.333
		MONTHLY	4120	4326	4542	4769	5007	5258
		ANNUAL	49435	51907	54502	57228	60089	63093
CS61	NE	HOURLY	24.005	25.205	26.465	27.788	29.178	30.637
		MONTHLY	4161	4369	4587	4817	5057	5310
		ANNUAL	49930	52426	55047	57800	60690	63724

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CS62	NE	HOURLY	24.245	25.457	26.730	28.066	29.470	30.943
		MONTHLY	4202	4413	4633	4865	5108	5363
		ANNUAL	50429	52950	55598	58378	61297	64362
CS63	NE	HOURLY	24.487	25.711	26.997	28.347	29.764	31.252
		MONTHLY	4244	4457	4679	4913	5159	5417
		ANNUAL	50933	53480	56154	58962	61910	65005
CS64	NE	HOURLY	24.732	25.969	27.267	28.630	30.062	31.565
		MONTHLY	4287	4501	4726	4963	5211	5471
		ANNUAL	51443	54015	56715	59551	62529	65655
CS65	NE	HOURLY	24.979	26.228	27.540	28.917	30.363	31.881
		MONTHLY	4330	4546	4774	5012	5263	5526
		ANNUAL	51957	54555	57283	60147	63154	66312
CS66	NE	HOURLY	25.229	26.491	27.815	29.206	30.666	32.199
		MONTHLY	4373	4592	4821	5062	5315	5581
		ANNUAL	52477	55100	57855	60748	63786	66975
CS67	NE	HOURLY	25.481	26.755	28.093	29.498	30.973	32.521
		MONTHLY	4417	4638	4869	5113	5369	5637
		ANNUAL	53001	55651	58434	61356	64423	67645
CS68	NE	HOURLY	25.736	27.023	28.374	29.793	31.283	32.847
		MONTHLY	4461	4684	4918	5164	5422	5693
		ANNUAL	53531	56208	59018	61969	65068	68321
CS69	NE	HOURLY	25.994	27.293	28.658	30.091	31.595	33.175
		MONTHLY	4506	4731	4967	5216	5477	5750
		ANNUAL	54067	56770	59609	62589	65718	69004
CS70	NE	HOURLY	26.254	27.566	28.945	30.392	31.911	33.507
		MONTHLY	4551	4778	5017	5268	5531	5808
		ANNUAL	54607	57338	60205	63215	66376	69694
CS71	NE	HOURLY	26.516	27.842	29.234	30.696	32.230	33.842
		MONTHLY	4596	4826	5067	5321	5587	5866
		ANNUAL	55153	57911	60807	63847	67039	70391
CS72	NE	HOURLY	26.781	28.120	29.526	31.003	32.553	34.180
		MONTHLY	4642	4874	5118	5374	5642	5925
		ANNUAL	55705	58490	61415	64485	67710	71095
CS73	NE	HOURLY	27.049	28.401	29.822	31.313	32.878	34.522
		MONTHLY	4688	4923	5169	5428	5699	5984
		ANNUAL	56262	59075	62029	65130	68387	71806
CS74	NE	HOURLY	27.320	28.686	30.120	31.626	33.207	34.867
		MONTHLY	4735	4972	5221	5482	5756	6044
		ANNUAL	56825	59666	62649	65782	69071	72524

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CS75	NE	HOURLY	27.593	28.972	30.421	31.942	33.539	35.216
		MONTHLY	4783	5022	5273	5537	5813	6104
		ANNUAL	57393	60263	63276	66439	69761	73249
CS76	NE	HOURLY	27.869	29.262	30.725	32.261	33.875	35.568
		MONTHLY	4831	5072	5326	5592	5872	6165
		ANNUAL	57967	60865	63908	67104	70459	73982
CS77	NE	HOURLY	28.147	29.555	31.032	32.584	34.213	35.924
		MONTHLY	4879	5123	5379	5648	5930	6227
		ANNUAL	58546	61474	64547	67775	71164	74722
CS78	NE	HOURLY	28.429	29.850	31.343	32.910	34.555	36.283
		MONTHLY	4928	5174	5433	5704	5990	6289
		ANNUAL	59132	62089	65193	68453	71875	75469
CS79	NE	HOURLY	28.713	30.149	31.656	33.239	34.901	36.646
		MONTHLY	4977	5226	5487	5761	6049	6352
		ANNUAL	59723	62709	65845	69137	72594	76224
CS80	NE	HOURLY	29.000	30.450	31.973	33.571	35.250	37.012
		MONTHLY	5027	5278	5542	5819	6110	6415
		ANNUAL	60320	63336	66503	69828	73320	76986
CS81	NE	HOURLY	29.290	30.755	32.292	33.907	35.602	37.383
		MONTHLY	5077	5331	5597	5877	6171	6480
		ANNUAL	60924	63970	67168	70527	74053	77756
CS82	NE	HOURLY	29.583	31.062	32.615	34.246	35.958	37.756
		MONTHLY	5128	5384	5653	5936	6233	6544
		ANNUAL	61533	64610	67840	71232	74794	78533
CS83	NE	HOURLY	29.879	31.373	32.942	34.589	36.318	38.134
		MONTHLY	5179	5438	5710	5995	6295	6610
		ANNUAL	62148	65256	68518	71944	75542	79319
CS84	NE	HOURLY	30.178	31.687	33.271	34.935	36.681	38.515
		MONTHLY	5231	5492	5767	6055	6358	6676
		ANNUAL	62770	65908	69204	72664	76297	80112
CS85	NE	HOURLY	30.480	32.004	33.604	35.284	37.048	38.900
		MONTHLY	5283	5547	5825	6116	6422	6743
		ANNUAL	63397	66567	69896	73390	77060	80913
CS86	NE	HOURLY	30.784	32.324	33.940	35.637	37.419	39.289
		MONTHLY	5336	5603	5883	6177	6486	6810
		ANNUAL	64031	67233	70595	74124	77831	81722

Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
MM21	E	HOURLY	23.652	24.834	26.076	27.380	28.749	30.186
		MONTHLY	4100	4305	4520	4746	4983.14	5232
		ANNUAL	49196	51655	54238	56950	59798	62788
MM22	E	HOURLY	23.888	25.083	26.337	27.654	29.036	30.488
		MONTHLY	4141	4348	4565	4793	5033	5285
		ANNUAL	49688	52172	54781	57520	60396	63415
MM23	E	HOURLY	24.127	25.334	26.600	27.930	29.327	30.793
		MONTHLY	4182	4391	4611	4841	5083	5337
		ANNUAL	50185	52694	55328	58095	61000	64050
MM24	E	HOURLY	24.368	25.587	26.866	28.210	29.620	31.101
		MONTHLY	4224	4435	4657	4890	5134	5391
		ANNUAL	50686	53221	55882	58676	61610	64690
MM25	E	HOURLY	24.612	25.843	27.135	28.492	29.916	31.412
		MONTHLY	4266	4479	4703	4939	5185	5445
		ANNUAL	51193	53753	56441	59263	62226	65337
MM26	E	HOURLY	24.858	26.101	27.406	28.777	30.215	31.726
		MONTHLY	4309	4524	4750	4988	5237	5499
		ANNUAL	51705	54290	57005	59855	62848	65990
MM27	E	HOURLY	25.107	26.362	27.680	29.064	30.518	32.043
		MONTHLY	4352	4569	4798	5038	5290	5554
		ANNUAL	52222	54833	57575	60454	63476	66650
MM28	E	HOURLY	25.358	26.626	27.957	29.355	30.823	32.364
		MONTHLY	4395	4615	4846	5088	5343	5610
		ANNUAL	52744	55382	58151	61058	64111	67317
MM29	E	HOURLY	25.611	26.892	28.237	29.648	31.131	32.687
		MONTHLY	4439	4661	4894	5139	5396	5666
		ANNUAL	53272	55935	58732	61669	64752	67990
MM30	E	HOURLY	25.868	27.161	28.519	29.945	31.442	33.014
		MONTHLY	4484	4708	4943	5190	5450	5722
		ANNUAL	53805	56495	59320	62286	65400	68670
MM31	E	HOURLY	26.126	27.433	28.804	30.244	31.757	33.344
		MONTHLY	4529	4755	4993	5242	5504	5780
		ANNUAL	54343	57060	59913	62908	66054	69357
MM32	E	HOURLY	26.388	27.707	29.092	30.547	32.074	33.678
		MONTHLY	4574	4803	5043	5295	5560	5838
		ANNUAL	54886	57630	60512	63538	66714	70050
MM33	E	HOURLY	26.651	27.984	29.383	30.852	32.395	34.015
		MONTHLY	4620	4851	5093	5348	5615	5896
		ANNUAL	55435	58207	61117	64173	67382	70751
MM34	E	HOURLY	26.918	28.264	29.677	31.161	32.719	34.355
		MONTHLY	4666	4899	5144	5401	5671	5955
		ANNUAL	55989	58789	61728	64815	68055	71458
MM35	E	HOURLY	27.187	28.546	29.974	31.472	33.046	34.698
		MONTHLY	4712	4948	5195	5455	5728	6014
		ANNUAL	56549	59377	62345	65463	68736	72173
MM36	E	HOURLY	27.459	28.832	30.274	31.787	33.377	35.045
		MONTHLY	4760	4998	5247	5510	5785	6075
		ANNUAL	57115	59970	62969	66117	69423	72894
MM37	E	HOURLY	27.734	29.120	30.576	32.105	33.710	35.396
		MONTHLY	4807	5048	5300	5565	5843	6135
		ANNUAL	57686	60570	63599	66779	70117	73623

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MM38	E	HOURLY	28.011	29.411	30.882	32.426	34.047	35.750
		MONTHLY	4855	5098	5353	5621	5902	6197
		ANNUAL	58263	61176	64235	67446	70819	74360
MM39	E	HOURLY	28.291	29.706	31.191	32.750	34.388	36.107
		MONTHLY	4904	5149	5406	5677	5961	6259
		ANNUAL	58845	61788	64877	68121	71527	75103
MM40	E	HOURLY	28.574	30.003	31.503	33.078	34.732	36.468
		MONTHLY	4953	5200	5460	5734	6020	6321
		ANNUAL	59434	62405	65526	68802	72242	75854
MM41	E	HOURLY	28.860	30.303	31.818	33.409	35.079	36.833
		MONTHLY	5002	5252	5515	5791	6080	6384
		ANNUAL	60028	63030	66181	69490	72965	76613
MM42	E	HOURLY	29.148	30.606	32.136	33.743	35.430	37.201
		MONTHLY	5052	5305	5570	5849	6141	6448
		ANNUAL	60628	63660	66843	70185	73694	77379
MM43	E	HOURLY	29.440	30.912	32.457	34.080	35.784	37.573
		MONTHLY	5103	5358	5626	5907	6203	6513
		ANNUAL	61235	64296	67511	70887	74431	78153
MM44	E	HOURLY	29.734	31.221	32.782	34.421	36.142	37.949
		MONTHLY	5154	5412	5682	5966	6265	6578
		ANNUAL	61847	64939	68186	71596	75175	78934
MM45	E	HOURLY	30.031	31.533	33.110	34.765	36.503	38.329
		MONTHLY	5205	5466	5739	6026	6327	6644
		ANNUAL	62465	65589	68868	72312	75927	79724
MM46	E	HOURLY	30.332	31.848	33.441	35.113	36.868	38.712
		MONTHLY	5258	5520	5796	6086	6391	6710
		ANNUAL	63090	66245	69557	73035	76686	80521
MM47	E	HOURLY	30.635	32.167	33.775	35.464	37.237	39.099
		MONTHLY	5310	5576	5854	6147	6454	6777
		ANNUAL	63721	66907	70252	73765	77453	81326
MM48	E	HOURLY	30.941	32.489	34.113	35.819	37.610	39.490
		MONTHLY	5363	5631	5913	6209	6519	6845
		ANNUAL	64358	67576	70955	74503	78228	82139
MM49	E	HOURLY	31.251	32.813	34.454	36.177	37.986	39.885
		MONTHLY	5417	5688	5972	6271	6584	6913
		ANNUAL	65002	68252	71665	75248	79010	82961
MM50	E	HOURLY	31.563	33.142	34.799	36.539	38.365	40.284
		MONTHLY	5471	5745	6032	6333	6650	6983
		ANNUAL	65652	68934	72381	76000	79800	83790
MM51	E	HOURLY	31.879	33.473	35.147	36.904	38.749	40.687
		MONTHLY	5526	5802	6092	6397	6717	7052
		ANNUAL	66308	69624	73105	76760	80598	84628
MM52	E	HOURLY	32.198	33.808	35.498	37.273	39.137	41.093
		MONTHLY	5581	5860	6153	6461	6784	7123
		ANNUAL	66971	70320	73836	77528	81404	85474
MM53	E	HOURLY	32.520	34.146	35.853	37.646	39.528	41.504
		MONTHLY	5637	5919	6215	6525	6852	7194
		ANNUAL	67641	71023	74574	78303	82218	86329
MM54	E	HOURLY	32.845	34.487	36.212	38.022	39.923	41.919
		MONTHLY	5693	5978	6277	6591	6920	7266
		ANNUAL	68318	71733	75320	79086	83040	87192

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MM55	E	HOURLY	33.173	34.832	36.574	38.402	40.323	42.339
		MONTHLY	5750	6038	6339	6656	6989	7339
		ANNUAL	69001	72451	76073	79877	83871	88064
MM56	E	HOURLY	33.505	35.180	36.939	38.786	40.726	42.762
		MONTHLY	5808	6098	6403	6723	7059	7412
		ANNUAL	69691	73175	76834	80676	84710	88945
MM57	E	HOURLY	33.840	35.532	37.309	39.174	41.133	43.190
		MONTHLY	5866	6159	6467	6790	7130	7486
		ANNUAL	70388	73907	77602	81483	85557	89834
MM58	E	HOURLY	34.179	35.888	37.682	39.566	41.544	43.622
		MONTHLY	5924	6221	6532	6858	7201	7561
		ANNUAL	71092	74646	78378	82297	86412	90733
MM59	E	HOURLY	34.520	36.246	38.059	39.962	41.960	44.058
		MONTHLY	5984	6283	6597	6927	7273	7637
		ANNUAL	71802	75393	79162	83120	87276	91640
MM60	E	HOURLY	34.866	36.609	38.439	40.361	42.379	44.498
		MONTHLY	6043	6346	6663	6996	7346	7713
		ANNUAL	72520	76147	79954	83952	88149	92557
MM61	E	HOURLY	35.214	36.975	38.824	40.765	42.803	44.943
		MONTHLY	6104	6409	6729	7066	7419	7790
		ANNUAL	73246	76908	80753	84791	89031	93482
MM62	E	HOURLY	35.566	37.345	39.212	41.173	43.231	45.393
		MONTHLY	6165	6473	6797	7137	7493	7868
		ANNUAL	73978	77677	81561	85639	89921	94417
MM63	E	HOURLY	35.922	37.718	39.604	41.584	43.664	45.847
		MONTHLY	6226	6538	6865	7208	7568	7947
		ANNUAL	74718	78454	82377	86495	90820	95361
MM64	E	HOURLY	36.281	38.095	40.000	42.000	44.100	46.305
		MONTHLY	6289	6603	6933	7280	7644	8026
		ANNUAL	75465	79238	83200	87360	91728	96315
MM65	E	HOURLY	36.644	38.476	40.400	42.420	44.541	46.768
		MONTHLY	6352	6669	7003	7353	7720	8106
		ANNUAL	76220	80031	84032	88234	92646	97278
MM66	E	HOURLY	37.011	38.861	40.804	42.844	44.987	47.236
		MONTHLY	6415	6736	7073	7426	7798	8188
		ANNUAL	76982	80831	84873	89116	93572	98251
MM67	E	HOURLY	37.381	39.250	41.212	43.273	45.436	47.708
		MONTHLY	6479	6803	7143	7501	7876	8269
		ANNUAL	77752	81639	85721	90007	94508	99233
MM68	E	HOURLY	37.754	39.642	41.624	43.706	45.891	48.185
		MONTHLY	6544	6871	7215	7576	7954	8352
		ANNUAL	78529	82456	86579	90907	95453	100225
MM69	E	HOURLY	38.132	40.039	42.041	44.143	46.350	48.667
		MONTHLY	6610	6940	7287	7651	8034	8436
		ANNUAL	79315	83280	87444	91817	96407	101228
MM70	E	HOURLY	38.513	40.439	42.461	44.584	46.813	49.154
		MONTHLY	6676	7009	7360	7728	8114	8520
		ANNUAL	80108	84113	88319	92735	97371	102240
MM71	E	HOURLY	38.898	40.843	42.886	45.030	47.281	49.645
		MONTHLY	6742	7080	7433	7805	8195	8605
		ANNUAL	80909	84954	89202	93662	98345	103262

Effective July 2015

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Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
MM72	E	HOURLY	39.287	41.252	43.314	45.480	47.754	50.142
		MONTHLY	6810	7150	7508	7883	8277	8691
		ANNUAL	81718	85804	90094	94599	99329	104295
MM73	E	HOURLY	39.680	41.664	43.748	45.935	48.232	50.643
		MONTHLY	6878	7222	7583	7962	8360	8778
		ANNUAL	82535	86662	90995	95545	100322	105338
MM74	E	HOURLY	40.077	42.081	44.185	46.394	48.714	51.150
		MONTHLY	6947	7294	7659	8042	8444	8866
		ANNUAL	83360	87528	91905	96500	101325	106391
MM75	E	HOURLY	40.478	42.502	44.627	46.858	49.201	51.661
		MONTHLY	7016	7367	7735	8122	8528	8955
		ANNUAL	84194	88404	92824	97465	102338	107455
MM76	E	HOURLY	40.883	42.927	45.073	47.327	49.693	52.178
		MONTHLY	7086	7441	7813	8203	8613	9044
		ANNUAL	85036	89288	93752	98440	103362	108530
MM77	E	HOURLY	41.292	43.356	45.524	47.800	50.190	52.700
		MONTHLY	7157	7515	7891	8285	8700	9135
		ANNUAL	85886	90181	94690	99424	104395	109615
MM78	E	HOURLY	41.704	43.790	45.979	48.278	50.692	53.227
		MONTHLY	7229	7590	7970	8368	8787	9226
		ANNUAL	86745	91082	95637	100418	105439	110711
MM79	E	HOURLY	42.121	44.228	46.439	48.761	51.199	53.759
		MONTHLY	7301	7666	8049	8452	8874	9318
		ANNUAL	87613	91993	96593	101423	106494	111818
MM80	E	HOURLY	42.543	44.670	46.903	49.248	51.711	54.296
		MONTHLY	7374	7743	8130	8536	8963	9411
		ANNUAL	88489	92913	97559	102437	107559	112937
MM81	E	HOURLY	42.968	45.117	47.372	49.741	52.228	54.839
		MONTHLY	7448	7820	8211	8622	9053	9505
		ANNUAL	89374	93842	98534	103461	108634	114066
MM82	E	HOURLY	43.398	45.568	47.846	50.238	52.750	55.388
		MONTHLY	7522	7898	8293	8708	9143	9601
		ANNUAL	90267	94781	99520	104496	109721	115207
MM83	E	HOURLY	43.832	46.023	48.325	50.741	53.278	55.942
		MONTHLY	7598	7977	8376	8795	9235	9697
		ANNUAL	91170	95729	100515	105541	110818	116359
MM84	E	HOURLY	44.270	46.484	48.808	51.248	53.811	56.501
		MONTHLY	7673	8057	8460	8883	9327	9794
		ANNUAL	92082	96686	101520	106596	111926	117522
MM85	E	HOURLY	44.713	46.948	49.296	51.761	54.349	57.066
		MONTHLY	7750	8138	8545	8972	9420	9891
		ANNUAL	93003	97653	102535	107662	113045	118697

Employee Units Included:
 Redlands Professional Firefighters Association
 Redlands Association of Fire Management Employees

City of Redlands
SALARY SCHEDULE

Title	Range	FLSA Status	Rate Type	A (Minimum)	B	C	D	E	F (Maximum- Available July 1, 2013)	G (Longevity Only- Equivalent to July 1, 2013 F Step Through and Including June 30, 2013)
Firefighter (24 hour days)	F50	NE	HOURLY	20.871	21.915	23.010	24.161	25.369	26.130	27.436
			MONTHLY	5065	5318	5584	5863	6156.18	6341	6658
			ANNUAL	60776	63815	67006	70356	73874	76090	79895
Fire Engineer (24 hour days)	F55	NE	HOURLY	24.604	25.835	27.126	28.483	29.907	30.804	32.344
			MONTHLY	5971	6269	6583	6912	7257.38	7475	7849
			ANNUAL	71648	75230	78992	82941	87089	89701	94186
Fire Captain (24 hour days)	F60	NE	HOURLY	28.802	30.242	31.754	33.342	35.009	36.059	37.862
			MONTHLY	6989	7339	7706	8091	8495.44	8750	9188
			ANNUAL	83871	88064	92467	97091	101945	105004	110254
Battalion Chief (40 hour week)	F79-40	E	HOURLY	52.373	54.992	57.741	60.629	63.660	65.570	68.848
			MONTHLY	9078	9532	10009	10509	11034.39	11365	11934
			ANNUAL	108936	114383	120102	126107	132413	136385	143204
Battalion Chief (56 hour week)	F79-56	NE	HOURLY	37.409	39.280	41.244	43.306	45.471	46.836	49.177
			MONTHLY	9078	9532	10009	10509	11034.39	11365	11934
			ANNUAL	108936	114383	120102	126107	132413	136385	143204

Effective July 2015

*Due to rounding, salary schedules are close approximations of actual salary

Employee Units Included:
 Redlands Professional Police Officers Association
 Redlands Association of Safety Management Employees

City of Redlands
SALARY SCHEDULE

Title	Range	Rate Type	A (Minimum)	B	C	D	E	F (Longevity Only)
Police Officer	P60	HOURLY	31.264	32.827	34.468	36.191	38.001	39.901
		MONTHLY	5419	5690	5974	6273	6587	6916
		ANNUAL	65028	68280	71694	75278	79042	82994
Police Corporal	P64	HOURLY	35.302	37.067	38.920	40.866	42.909	45.055
		MONTHLY	6119	6425	6746	7083	7438	7810
		ANNUAL	73427	77099	80954	85001	89252	93714
Police Sergeant	P70	HOURLY	42.097	44.202	46.412	48.733	51.169	53.728
		MONTHLY	7297	7662	8045	8447	8869	9313
		ANNUAL	87562	91940	96537	101364	106432	111754
Police Lieutenant	P81	HOURLY	54.725	57.461	60.334	63.351	66.518	69.844
		MONTHLY	9486	9960	10458	10981	11530	12106
		ANNUAL	113827	119519	125495	131769	138358	145276
Commander	P85	HOURLY	61.364	64.432	67.653	71.036	74.588	78.317
		MONTHLY	10636	11168	11727	12313	12929	13575
		ANNUAL	127636	134018	140719	147755	155143	162900

Effective July 2015

*Due to rounding, salary schedules are close approximations of actual salary

Range	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
M65	HOURLY	32.505	34.130	35.837	37.628	39.510	41.485
	MONTHLY	5634	5916	6212	6522	6848.36	7191
	ANNUAL	67610	70990	74540	78267	82180	86289
M66	HOURLY	33.317	34.983	36.732	38.569	40.498	42.522
	MONTHLY	5775	6064	6367	6685	7020	7371
	ANNUAL	69300	72765	76403	80224	84235	88447
M67	HOURLY	34.150	35.858	37.651	39.533	41.510	43.585
	MONTHLY	5919	6215	6526	6852	7195	7555
	ANNUAL	71033	74584	78314	82229	86341	90658
M68	HOURLY	35.004	36.754	38.592	40.522	42.548	44.675
	MONTHLY	6067	6371	6689	7024	7375	7744
	ANNUAL	72809	76449	80271	84285	88499	92924
M69	HOURLY	35.879	37.673	39.557	41.535	43.611	45.792
	MONTHLY	6219	6530	6857	7199	7559	7937
	ANNUAL	74629	78360	82278	86392	90712	95247
M70	HOURLY	36.776	38.615	40.546	42.573	44.702	46.937
	MONTHLY	6375	6693	7028	7379	7748	8136
	ANNUAL	76494	80319	84335	88552	92979	97628
M71	HOURLY	37.696	39.580	41.559	43.637	45.819	48.110
	MONTHLY	6534	6861	7204	7564	7942	8339
	ANNUAL	78407	82327	86444	90766	95304	100069
M72	HOURLY	38.638	40.570	42.598	44.728	46.965	49.313
	MONTHLY	6697	7032	7384	7753	8141	8548
	ANNUAL	80367	84385	88605	93035	97687	102571
M73	HOURLY	39.604	41.584	43.663	45.846	48.139	50.546
	MONTHLY	6865	7208	7568	7947	8344	8761
	ANNUAL	82376	86495	90820	95361	100129	105135
M74	HOURLY	40.594	42.624	44.755	46.993	49.342	51.809
	MONTHLY	7036	7388	7758	8145	8553	8980
	ANNUAL	84436	88657	93090	97745	102632	107764
M75	HOURLY	41.609	43.689	45.874	48.167	50.576	53.105
	MONTHLY	7212	7573	7951	8349	8766	9205
	ANNUAL	86546	90874	95417	100188	105198	110458
M76	HOURLY	42.649	44.782	47.021	49.372	51.840	54.432
	MONTHLY	7393	7762	8150	8558	8986	9435
	ANNUAL	88710	93146	97803	102693	107828	113219

Range	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
M77	HOURLY	43.715	45.901	48.196	50.606	53.136	55.793
	MONTHLY	7577	7956	8354	8772	9210	9671
	ANNUAL	90928	95474	100248	105260	110523	116050
M78	HOURLY	44.808	47.049	49.401	51.871	54.465	57.188
	MONTHLY	7767	8155	8563	8991	9441	9913
	ANNUAL	93201	97861	102754	107892	113286	118951
M79	HOURLY	45.928	48.225	50.636	53.168	55.826	58.618
	MONTHLY	7961	8359	8777	9216	9677	10160
	ANNUAL	95531	100308	105323	110589	116119	121925
M80	HOURLY	47.077	49.430	51.902	54.497	57.222	60.083
	MONTHLY	8160	8568	8996	9446	9918	10414
	ANNUAL	97919	102815	107956	113354	119022	124973
M81	HOURLY	48.254	50.666	53.200	55.859	58.652	61.585
	MONTHLY	8364	8782	9221	9682	10166	10675
	ANNUAL	100367	105386	110655	116188	121997	128097
M82	HOURLY	49.460	51.933	54.530	57.256	60.119	63.125
	MONTHLY	8573	9002	9452	9924	10421	10942
	ANNUAL	102877	108020	113421	119092	125047	131299
M83	HOURLY	50.696	53.231	55.893	58.687	61.622	64.703
	MONTHLY	8787	9227	9688	10172	10681	11215
	ANNUAL	105448	110721	116257	122070	128173	134582
M84	HOURLY	51.964	54.562	57.290	60.155	63.162	66.320
	MONTHLY	9007	9457	9930	10427	10948	11496
	ANNUAL	108085	113489	119163	125122	131378	137946
M85	HOURLY	53.263	55.926	58.722	61.658	64.741	67.978
	MONTHLY	9232	9694	10179	10687	11222	11783
	ANNUAL	110787	116326	122142	128250	134662	141395
M86	HOURLY	54.594	57.324	60.190	63.200	66.360	69.678
	MONTHLY	9463	9936	10433	10955	11502	12078
	ANNUAL	113556	119234	125196	131456	138029	144930
M87	HOURLY	55.959	58.757	61.695	64.780	68.019	71.420
	MONTHLY	9700	10185	10694	11229	11790	12379
	ANNUAL	116395	122215	128326	134742	141479	148553
M88	HOURLY	57.358	60.226	63.238	66.399	69.719	73.205
	MONTHLY	9942	10439	10961	11509	12085	12689
	ANNUAL	119305	125271	131534	138111	145016	152267

Range	Rate Type	A (Minimum)	B	C	D	E (Maximum)	F (Longevity Only)
M89	HOURLY	58.792	61.732	64.818	68.059	71.462	75.035
	MONTHLY	10191	10700	11235	11797	12387	13006
	ANNUAL	122288	128402	134822	141564	148642	156074
M90	HOURLY	60.262	63.275	66.439	69.761	73.249	76.911
	MONTHLY	10445	10968	11516	12092	12696	13331
	ANNUAL	125345	131612	138193	145103	152358	159976
M91	HOURLY	61.769	64.857	68.100	71.505	75.080	78.834
	MONTHLY	10707	11242	11804	12394	13014	13665
	ANNUAL	128479	134903	141648	148730	156167	163975
M92	HOURLY	63.313	66.478	69.802	73.293	76.957	80.805
	MONTHLY	10974	11523	12099	12704	13339	14006
	ANNUAL	131691	138275	145189	152448	160071	168074
M93	HOURLY	64.896	68.140	71.547	75.125	78.881	82.825
	MONTHLY	11249	11811	12402	13022	13673	14356
	ANNUAL	134983	141732	148819	156260	164073	172276
M94	HOURLY	66.518	69.844	73.336	77.003	80.853	84.896
	MONTHLY	11530	12106	12712	13347	14015	14715
	ANNUAL	138358	145275	152539	160166	168174	176583
M95	HOURLY	68.181	71.590	75.170	78.928	82.874	87.018
	MONTHLY	11818	12409	13029	13681	14365	15083
	ANNUAL	141816	148907	156353	164170	172379	180998
M96	HOURLY	69.886	73.380	77.049	80.901	84.946	89.194
	MONTHLY	12113	12719	13355	14023	14724	15460
	ANNUAL	145362	152630	160261	168275	176688	185523
M97	HOURLY	71.633	75.214	78.975	82.924	87.070	91.423
	MONTHLY	12416	13037	13689	14373	15092	15847
	ANNUAL	148996	156446	164268	172481	181105	190161
M98	HOURLY	73.423	77.095	80.949	84.997	89.247	93.709
	MONTHLY	12727	13363	14031	14733	15469	16243
	ANNUAL	152721	160357	168375	176793	185633	194915
M99	HOURLY	75.259	79.022	82.973	87.122	91.478	96.052
	MONTHLY	13045	13697	14382	15101	15856	16649
	ANNUAL	156539	164366	172584	181213	190274	199788
M100	HOURLY	77.141	80.998	85.047	89.300	93.765	98.453
	MONTHLY	13371	14040	14742	15479	16253	17065
	ANNUAL	160452	168475	176899	185744	195031	204782

Department Director Salary Table

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Assistant City Manager	Not Budgeted at this time	Not Budgeted at this time
Chief Information Officer	11,248	13,672
Development Services Director	11,311	13,732
Director of Municipal Utilities and Public Works Engineering/City Engineer	12,416	15,093
Finance Director	11,248	13,672
Fire Chief	12,972	15,766
Human Resources/Risk Management Director	10,444	12,697
Police Chief	12,986	17,568
Quality of Life Director	11,818	14,365

City Manager and City Attorney Salary Schedule

Classification	Minimum Annual Salary	Maximum Annual Salary
City Attorney	220,000	240,000
City Manager	250,000	270,000



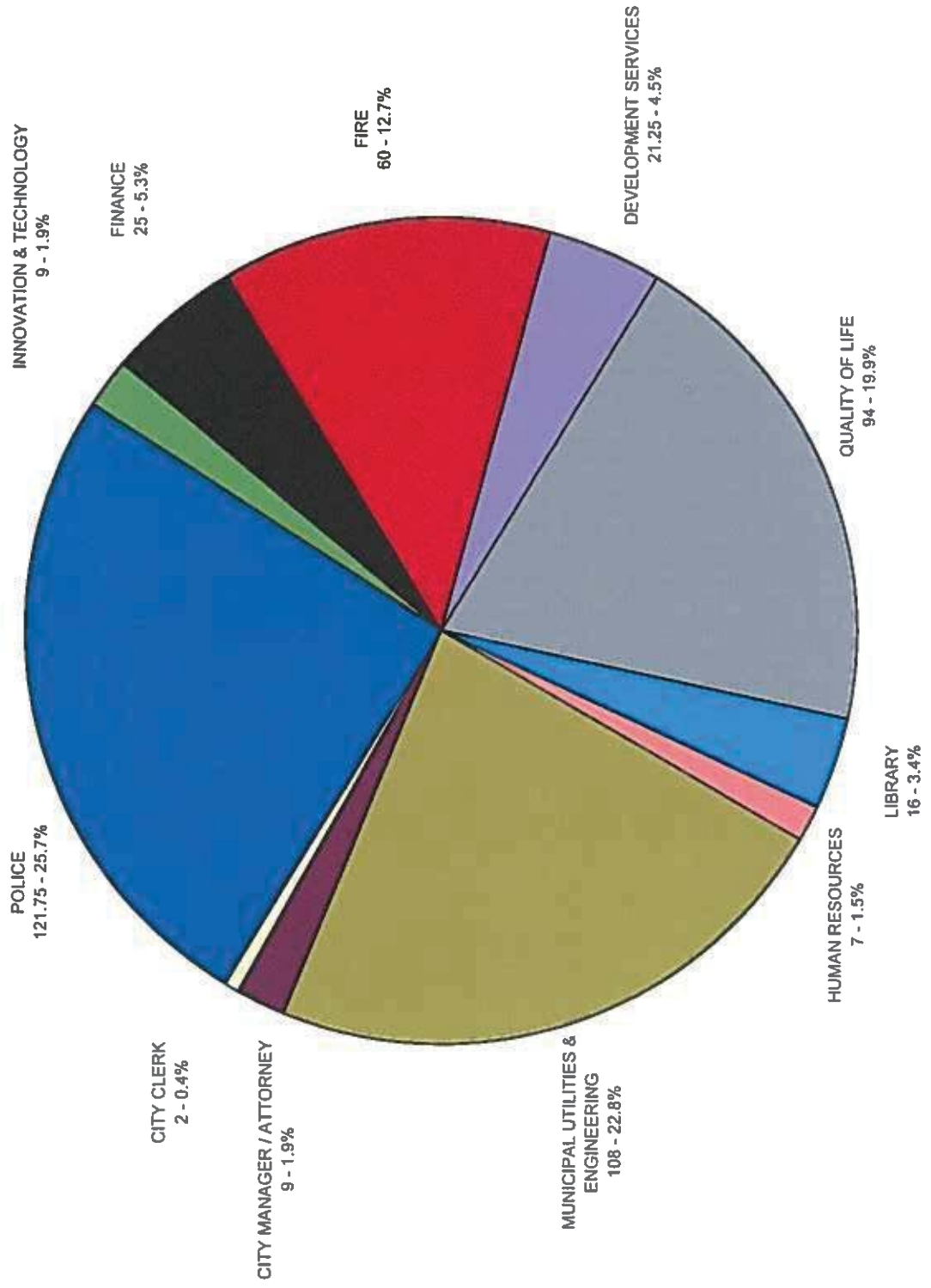
City of
REDLANDS

EMPLOYEES INCLUDED:
Part-time Classifications
Effective July 2015

CLASSIFICATION TITLE	HOURLY RATE/RANGE	
Account Technician		16.32
Administrative Assistant		15.53
Adult Literacy Coordinator		26.50
Applied Technology Specialist		25.76
Background Investigator I/II	30.00	35.00
Building Maintenance Worker		19.87
Business License Inspector		25.72
Camera Operator	16.95	18.69
Camera System Technician		30.00
Cemetery Aide		14.64
Community Service Officer I/II	18.16	20.06
Customer Service Representative I/II	15.49	17.11
Dispatcher I/II	19.47	21.52
DoIT Client Services Intern		15.00
DoIT GIS Intern		15.00
EMS Quality Assurance Nurse		32.00
Environmental Technician		21.00
Equipment Operator OIT		16.65
Fire Prevention Inspector		23.80
Fire Prevention Technician		20.00
Grounds Maintenance Worker		15.53
HR Intern		10.00
Kennel Attendant		14.45
Library Caretaker		15.38
Library Clerk		14.49
Library Page		10.00
Maintenance Worker		15.84
Market Assistant		14.11
Museum Attendant		11.38
OSPC Planner		28.00
Planning Intern		10.00
Police Cadet		15.41
Police ID Technician Trainee		15.41
Program Aide		10.08
Program Assistant		14.11
Purchasing Clerk		17.15
Solid Waste Collector		15.00
Technical Services Clerk		15.53



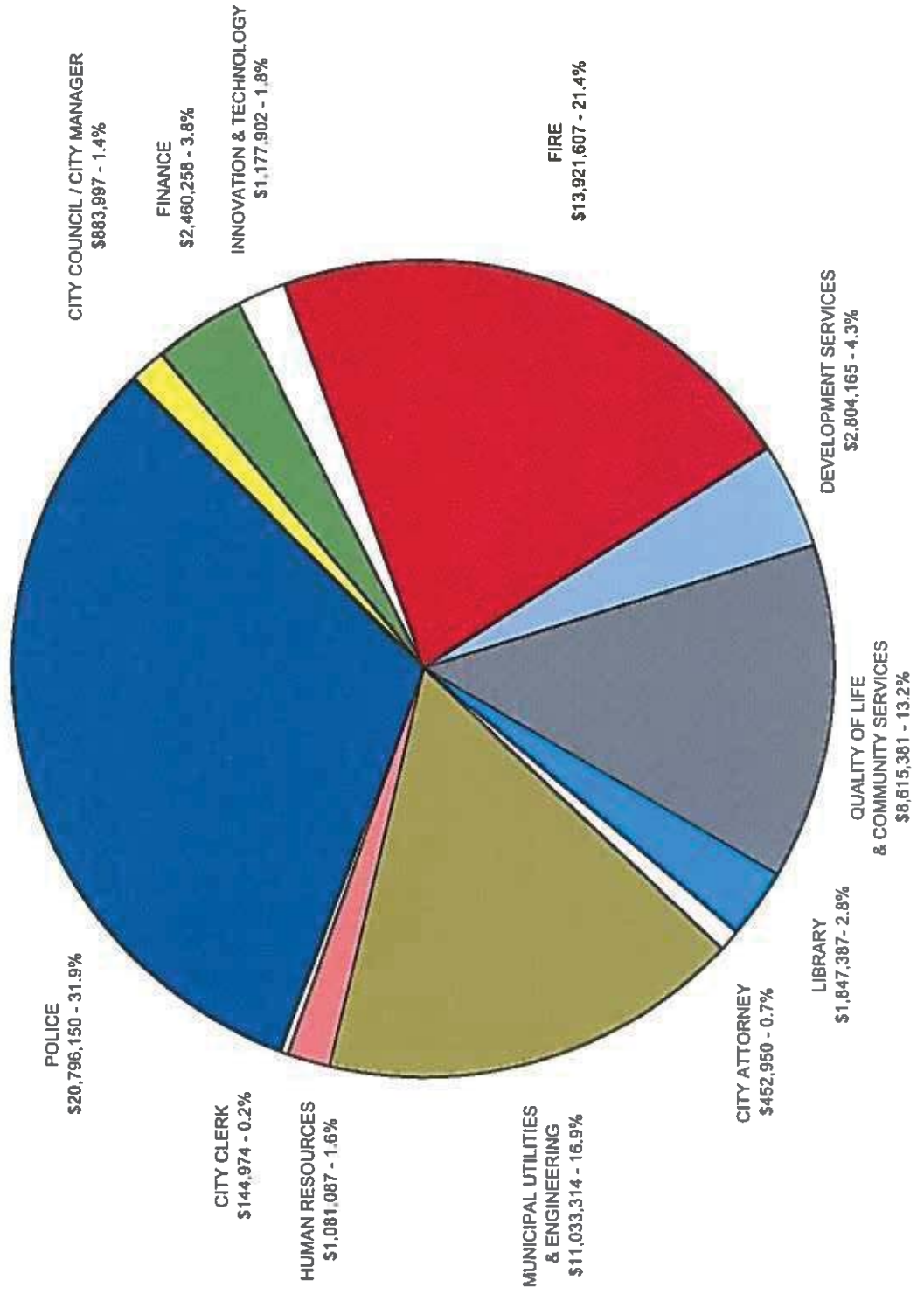
CITY OF REDLANDS 473 FULL-TIME POSITIONS BY DEPARTMENT



Total full time positions differs from salary resolution due to elected and contract employees being included.

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**CITY OF REDLANDS
SALARIES & BENEFITS - FULL & PART-TIME POSITIONS
BY DEPARTMENT
\$65,219,172**



Human Resources includes \$200,000 for the Tuition Reimbursement Program

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